

## Certificate of Recognition Program

# 2026 Budget

Categories	\$
Salaries	\$561,797
Benefits	\$123,595
Consultants & Contractors	\$132,207
Accounting & Legal Fees*	\$25,230
Advertising	\$51,000
Board Expenses	\$3,297
Building & Services	\$4,245
Communications	\$12,500
Conference Registration and Meetings	\$24,140
Furniture & Equipment	\$17,142
Office Supplies	\$4,234
Property Taxes and General Insurance	\$8,164
Publication & Production Costs	\$17,510
Rent - Office	\$77,000
Technology	\$89,000
Training - Staff	\$12,000
Travel	\$10,200
Miscellaneous	\$3,000

<b>Total Expenditures</b>	<b>\$1,176,261</b>
---------------------------	--------------------

\*Includes Contract Management



**Todd Nicklin**

Chair and Treasurer, Board of Directors