

Certificate of Recognition Program

2025 Budget

Categories	\$
Salaries	\$571,133
Benefits	\$114,227
Consultants & Contractors	\$112,135
Accounting & Legal Fees	\$25,230
Advertising	\$40,000
Board Expenses	\$3,235
Building & Services	\$4,162
Communications	\$11,424
Conference Registrations and Meetings	\$20,000
Furniture & Equipment	\$20,000
Office Supplies	\$4,151
Property Taxes and General Insurance	\$7,500
Publications & Production Costs	\$17,167
Rent – Office	\$47,626
Technology	\$71,897
Training – Staff	\$12,000
Travel	\$15,000
Miscellaneous	\$4,713
Total Budget	\$1,101,600



Matthew May

Chairperson, Board of Directors