

2022 ANNUAL REPORT





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FROM OUR CHAIR

I am proud to present the 2022 Annual Report of SafetyDriven – Trucking Safety Council of BC on behalf of the Board of Directors. This report captures our operational achievements and includes our Audited Financial Statements for the year ending December 31, 2022.

Over the past year, we have continued our efforts to raise awareness about the importance of occupational health and safety in BC's road transportation and related industries. SafetyDriven has collaborated with employers, workers, owner/operators, and other organizations to develop and implement best practices that reduce the risk of accidents, injuries, and illnesses on the job.

SafetyDriven's training programs have delivered thousands of hours of guidance to companies establishing and enhancing their safety protocols across BC, equipping workers with the knowledge and skills they need to stay safe and healthy while performing their jobs. Our safety advisors provide guidance and support to employers as they navigate the challenges of maintaining safe workplaces in an ever-changing environment.

One of the many highlights of 2022 was our transition back to in-person training and on-site program delivery. While virtual training remains a valuable tool for us, we recognize there is no substitute for the hands-on learning experience of in-person training or the connections made during in-person meetings.

SafetyDriven has made significant strides in promoting safer working conditions for truck drivers, movers, and storage workers this year:

- ▶ Delivered 3631 hours in building safety programs directly with companies
- ▶ Registered 177 companies in the Certificate of Recognition (COR) Program
- ▶ Organized a record number of pop-up safety shops and barbecues

As we look ahead to the coming year, we remain committed to advancing the health and safety of workers and continue to collaborate with industry to identify emerging issues and develop innovative solutions to protect workers and promote safer working conditions. My heartfelt gratitude goes to Philip Choi, SafetyDriven's Executive Director, and the dedicated SafetyDriven staff who have worked tirelessly to support our clients and ensure our training programs remain relevant, effective, and accessible.

I would also like to thank the members of our Board and the Technical Advisory Committee. Through their leadership and expertise, SafetyDriven continues to grow and prosper as we strive toward our vision to mitigate workplace injuries and fatalities. It is an honour to work alongside such dedicated individuals who are committed to improving the lives of those in our industry. Thank you for your continued support of SafetyDriven. We look forward to working with you in the year ahead.



Matthew May
Chairperson,
Board of Directors



FROM OUR EXECUTIVE DIRECTOR

2022 has been an eventful year for us. I am proud to share with you the progress we have made in advancing SafetyDriven's mission to reduce injuries and fatalities in the trucking, moving and storage, and related industries.

We've been pleased to return to in-person gatherings, allowing us to provide invaluable training sessions, support with building safety programs, education, certification – and we loved every minute of it. These events have allowed us to reconnect with our clients and stakeholders in a more meaningful way. They have provided a platform for exchanging knowledge, sharing experiences, and networking with fellow professionals in the trucking and moving and storage industries, all with the intent of making workplaces safer.

In addition to offering safety services and resources, SafetyDriven is the administrator of WorkSafeBC's Certificate of Recognition (COR) program for the transportation and related sectors. We provide guidance to employers and owner/operators on how to obtain their COR by helping them create an efficient operation committed to workplace safety and effective injury management.

A significant highlight of our year has been SafetyDriven's record number of pop-up safety shops and barbecues for truck drivers. These events were initiated to show our appreciation for the hard work and dedication of drivers, and to provide an opportunity to build community as truck driving is generally a solitary profession. My favourite experience during these events is chatting with the drivers as we provide them with a meal. We share stories, bond over mutual experiences, and learn from one another. Truck drivers are vital to our economy, and we hope that through these events we can help to develop community spirit among drivers, local businesses, and the general public.

No matter what, safety remains our top priority, and we achieve this by being approachable and making safety accessible. The vision and leadership from the Board of Directors and Technical Advisory Committee have been instrumental in helping SafetyDriven maintain our high standards of excellence. We are proud to have you as our partners in driving our success. As we remain steadfast in our efforts to protect the well-being of workers across BC's road transportation and related industries, we continue to collaborate with our exceptional industry partners and stakeholders to advance best practices in occupational health and safety:

- ▶ BC Trucking Association
- ▶ Canadian Association of Movers
- ▶ RoadSafetyBC
- ▶ Road Safety At Work
- ▶ WorkSafeBC

None of SafetyDriven's achievements would have been possible without the dedication and hard work of our staff. I want to take this opportunity to express my sincere gratitude to all our team members for their tireless efforts in promoting occupational health and safety in the industry. Their commitment to the mission has been exceptional, and I am proud to have such a talented and passionate team working with me.

As we move forward into 2023, SafetyDriven will continue to work diligently to improve safety training and education and promote a culture of safety throughout the industry. I invite you to review this report and join us in celebrating the progress we have made towards achieving our mission.



Philip Choi
Executive Director,
SafetyDriven - TSCBC



WHO WE ARE

SafetyDriven — Trucking Safety Council of BC (TSCBC) focuses on promoting occupational health and safety in the trucking and related industries (transportation, supply chain logistics, and waste management) by providing programs and services that can reduce injury and fatality rates.

Our vision is to eliminate workplace injuries and fatalities in British Columbia's trucking and related industries.

VALUES

- 1 Enhance human and financial capital and competitiveness by creating a safer trucking industry through education and training.
- 2 Provide the training and support to influence the industry to adopt a safety culture where all workers are safe.
- 3 Be a transparent, industry-led organization dedicated to strengthening the safety performance of the trucking sector and preventing injuries and fatalities through awareness, teaching, and certification.
- 4 Commit to reducing workplace injuries and fatalities by demonstrating leadership and high ethical standards, advocating for improvements in safety culture, promoting adoption of best practices, and being a valued resource to the trucking and related industries.

MISSION

An industry-led association dedicated to reducing injuries and fatalities through leadership, programs, services, communication and certification.

MANDATE

In fulfilling its purpose, SafetyDriven – TSCBC has the mandate to:

- ▶ Develop and deliver occupational health and safety programs to the trucking and related industries in British Columbia.
- ▶ Develop and deliver a Certificate of Recognition for the trucking and related industries.
- ▶ Promote sound occupational health and safety practices and an improved culture of safety in British Columbia's trucking and related industries.
- ▶ Provide a forum for the exchange of ideas related to occupational health and safety management.
- ▶ Provide leadership in advancing improved occupational health and safety in the trucking and related industries.
- ▶ Keep members informed on matters respecting occupational health and safety in the trucking and related industries.
- ▶ Co-operate with other safety and industry organizations for the advancement of this mandate.

CREATING A CULTURE OF SAFETY

IN TRUCKING AND MOVING & STORAGE



EDUCATE | EMPOWER | ENGAGE

SAFETYDRIVEN.CA

OUR STRATEGY

STRATEGIC PLAN 2022 - 2024

1

Lead the Safety Culture for the Road Transportation Industry

In a highly complex and multifaceted sector, SafetyDriven will be a beacon of clarity providing a one-stop shop for safety. It will be universally respected for its leadership, knowledge, and expertise in all safety-related aspects.

2

Establish a Clear and Sustainable Organization

Clearly define SafetyDriven's identity, target audience, scope, and value proposition.

3

Engage the Road Transportation Industry and Respond to Their Needs and Priorities

To enable SafetyDriven to offer relevant services and programming, we must continue to show value to all of our members, regardless of size, scale, or geography.

4

Make a Measurable Difference in Safety Outcomes

To understand the effects of our work and justify the ongoing investment of resources, evaluation must be incorporated in all of our activities. We will strive to maintain balance among quality, value, and effectiveness to all stakeholders.

FOLLOW US AND SHARE:



GOVERNANCE

SafetyDriven – TSCBC is guided by a board of directors representing the industry sectors for which it provides services. SafetyDriven recognizes and appreciates the experience and expertise of these volunteers, as well as their continuous engagement that helps make our organization a success.

VOTING MEMBERS:

General Trucking

[Classification Unit 732019]

Kevin Bandstra* (Director-at-Large)
Bandstra Transportation Systems

Steven Bauer
F&G Delivery Ltd.

Justin Cheverie (Vice Chairperson)
Sterling Bulk Solutions

Lora Covinha*
Phoenix Truck & Crane

Randy Dupley
Van-Kam Freightways Ltd.

Andy Ellison
Coldstar Solutions

Robbie Hamborg
Load 'Em Up Contracting Ltd.

Kavita Kohli
Kool Pak Canada ULC

Labour

Larry Sargeant
Teamsters

Jeff Wilson
Christian Labour Association of Canada

Transportation & Warehousing Related Classification Units

Scott Crinson
First Transit Canada Inc.

Matthew May* (Chairperson)
Coast 2000 Terminals Ltd.

Todd Nicklin* (Treasurer)
Enex Fuels Ltd.

Scott Sadler
Waste Management of Canada Corp.

NON-VOTING MEMBERS:

Dave Earle*
BC Trucking Association

Sergeant Patrick Davies
Royal Canadian Mounted Police

Steven Haywood
Commercial Vehicle Safety and Enforcement

Alex Lee
Insurance Corporation of British Columbia

Megan Martin
WorkSafeBC

*Management Committee member

OUR WORK

SafetyDriven is an industry-led organization dedicated to improving safety operations, reducing injuries and fatalities, and preventing loss and stoppage by providing leadership, safety programs, services, communication, education, and certification. Our team will help you build a custom safety program that will ultimately reduce costly incidents. And the best part? Any company can start, regardless of their safety knowledge. A dedicated health and safety advisor will be on location, offering you professional advice, every step of the way to set a strong foundation of safety.





HEALTH AND SAFETY ASSOCIATION (HSA)

SafetyDriven partners with clients to build their safety programs. Our occupational health and safety advisors provide one-on-one coaching and guidance on the bigger picture of how to implement and manage safety programs on a company-wide scale. SafetyDriven's worker- and driver-focused training programs are tailored to improve the skills and knowledge foundation required in the industry. Our programs include coaching for building and maintaining a safety program; engaging management; providing resources, free training, and seminars; and offering one-on-one support.

We partner with employers so they can:

- ▶ Become safer
- ▶ Improve efficiency
- ▶ Prevent accidents
- ▶ Protect workers and cargo
- ▶ Save money on premiums

HEALTH AND SAFETY ASSOCIATION IN ACTION

Clients will benefit from our one-on-one coaching and guidance and can enhance their team's safety knowledge and skills through SafetyDriven's tailored workshops, our library of online courses, and on-site safety events.

We provide our safety services across the province with a number of tools available online, including our downloadable website safety resources.

3,631

Hours of Mentorship
Delivered

36,910

Website Resource
Downloads

309

Online Safety Courses
Used by Clients

CERTIFICATE OF RECOGNITION PROGRAM (COR)

SafetyDriven is the certifying partner for the trucking and related industries for WorkSafeBC's Certificate of Recognition (COR) program.

COR is awarded to employers who implement and maintain an occupational health and safety management system that meets or exceeds the requirements for COR Certification. SafetyDriven's programs provide guidance on how to create an efficient operation that meets the safety standards for a COR audit. By demonstrating they are meeting an independently audited standard, companies can provide a safer working environment and enjoy more business opportunities, less operational risk, and recurring financial benefits.

COR is for every company concerned with minimizing risk to their operations and financial viability. It is not confined to safety but also provides best practices for an efficient operation. COR is also useful for owner operators who do not have a safety background or dedicated specialists on staff.

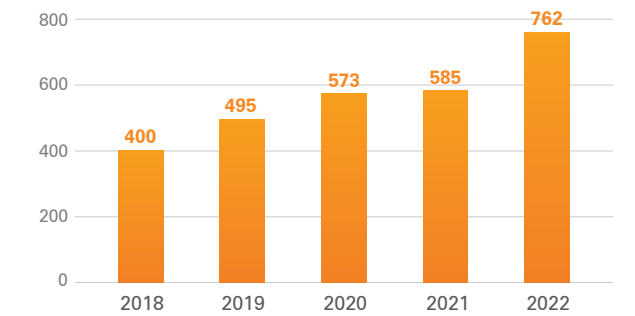
A COR audit confirms that there is a comprehensive health and safety program implemented and functioning to ensure workers and workplaces are safe and secure from injury, illness, and disease. This is accomplished through identifying, assessing, and controlling risks of workers in all workplaces. The scope and complexity varies according to the type of workplace and the nature of the business.



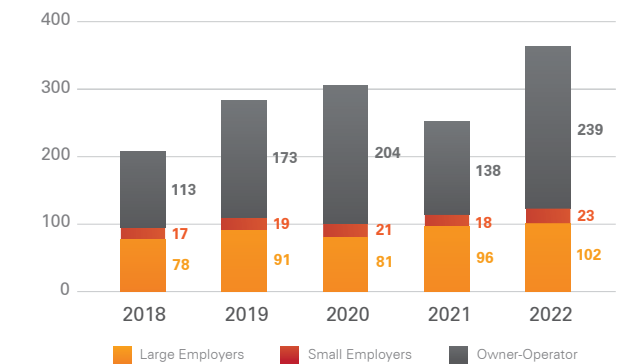
COR IN ACTION

In 2022, the total number of companies who registered for the Certificate of Recognition program grew to 762. There was a total of 112 COR certified companies in the same year.

Companies Registered 2018 - 2022



COR Certified Companies 2018 - 2022



112

Clients Receiving Their First COR Certification

177

Client Employees Trained as Auditors

MARKETING AND BUSINESS DEVELOPMENT

AWARENESS

SafetyDriven focused on digital marketing this year to target specific audiences, interests, behaviours, and locations, which will lead to more effective and efficient campaigns. Our return to in-person activity allowed us not only to build stronger relationships with our clients but also helped promote awareness of our services in a variety of ways. By networking and getting involved in the community, we increased our visibility and once again established ourselves as a trusted provider of the skills and resources you need to learn how to create and maintain compliant safety programs and worksites.

Paid media (advertising)

- ▶ Digital banner ads
- ▶ Social media ads
- ▶ Google ads

Earned media

- ▶ Social media platforms (Twitter, LinkedIn, Facebook, Instagram)

Owned media

- ▶ SafetyDriven.ca
- ▶ Newsletters: Safety News and Training & Events
- ▶ Segmented email marketing

EVENTS & SPONSORSHIPS

- ▶ **APNA Truck Show**
- ▶ **BCTA**
 - BC Trucking Association Golf Tournament
 - BC Trucking Association Spring Dinner
- ▶ **SafetyDriven**
 - 7th Annual Speaker Series on Health & Safety – Taking Safety to the Bank
 - Pop-up BBQ events (14 dates across the province)
- ▶ **SCTI**
 - South Central Trucking and Industry Charity Golf Tournament
- ▶ **WMABC**
 - Waste Management Association of BC Golf Tournament

PARTNERSHIPS

Our partners in safety are critical to SafetyDriven's success. With their support, we are able to extend our reach through the province while helping them achieve their own workplace health and safety and industry support goals.

Our key partners in 2022 included:

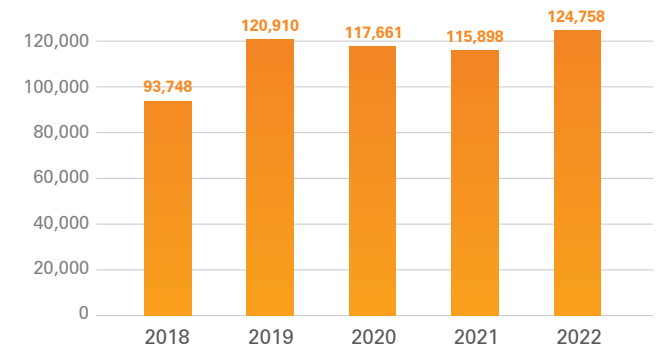


SAFETYDRIVEN.CA

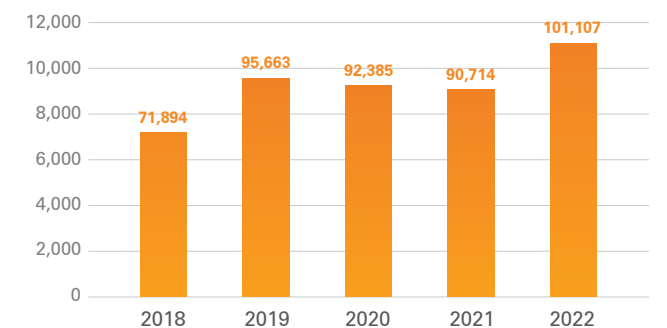
Over the period of the year, there was a significant improvement in SafetyDriven's website metrics, indicating that SafetyDriven.ca was performing better and attracting more visitors than ever. Key improvements over 2022 included:

- ▶ **Increased traffic.** Page views have increased by 7.6%.
- ▶ **Visitors who stick around.** Bounce rate has decreased by 11.5%. People are finding relevant content on our website on their first visit.
- ▶ **Good use of our Truckload of Resources.** Our conversion rate has increased by 44.6%. This is one of the most significant improvements to SafetyDriven's website metrics, which shows more people than ever are utilizing our safety resources.

Web Page Views for SafetyDriven.ca



Web Unique Page Views for SafetyDriven.ca



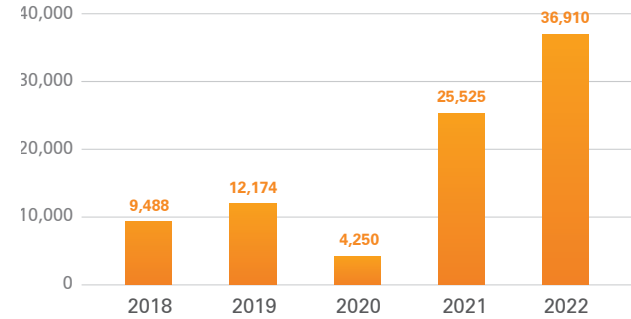
SAFETY RESOURCES

Everything the trucking, moving and storage, and related industries need to know about occupational health and safety can be found on SafetyDriven.ca. Because we want safety to be accessible by all, our extensive resource library is free and available to the public. Our resources page has an abundance of tools and information including posters, videos, podcasts, and policy templates that can be downloaded and modified.

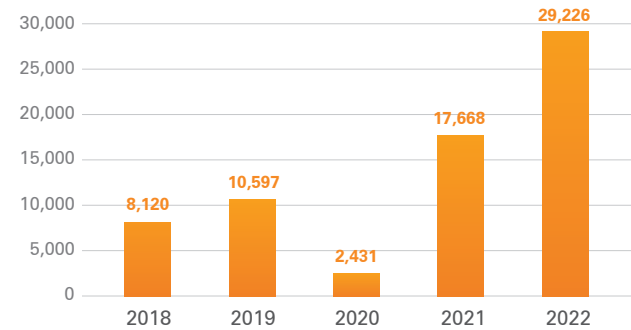
From commercial vehicle safety to occupational health and safety for managers or supervisors, health and safety representatives, drivers, and workers, we make sure there is something for everyone in our ever-evolving truckload of resources.

Once again, resource downloads skyrocketed in 2022. Over the past few years, we worked hard to ensure SafetyDriven's resource collection was relevant and up to date, as well as increased awareness through attracting, engaging, and converting users through a variety of strategies. Our efforts paid off, and we experienced a record number of people downloading our customizable templates, listening to our podcasts, and watching our informative safety videos.

Transactions Used on SafetyDriven.ca



Unique Transactions Used on SafetyDriven.ca



Transactions are defined as downloads of templates, posters, forms or BiteSized guidance; videos viewed; interactive tools used; and podcasts listened to.

TOP 3 RESOURCES DOWNLOADED:

1

COMPANY NAME JOINT HEALTH & SAFETY COMMITTEE MINUTES		
Co-Chairs:	Date:	
Recorder:	Time:	
Participants:		
Absent:		
Guests:		
Agenda/Item #	Issue/Discussion:	Recommendation(s):
1	Call to Order: (input time)	
2	Adoption of Agenda:	
3	Adoption of Minutes of (input date of previous meeting)	
4	Old Business - enter any action items or business carrying over from the last meeting	See following page(s)
5	Regular Reports: 5.1 Worksite inspection(s) 5.2 First Aid/Injury Reports 5.3 Incident Reports 5.4 Near Miss Reports 5.5 Unsafe Condition Reports 5.6 Training	See Statistics Spreadsheet
6	New Business	See following page(s)
7	Next Meeting: (input, date, time and location)	
8	Meeting Adjourn: (input time)	
9	Approved minutes are to be filed by (enter department or staff member responsible), with a hard copy posted on (enter location). Electronic copies are provided to all JHSC members, senior management through the Management Representative and to the Union. A hard copy is to be posted on the health and safety bulletin board(s).	
Signature of both Co-Chairs is required		
(Co-Chair - Employee Representative)		(Co-Chair - Employer)

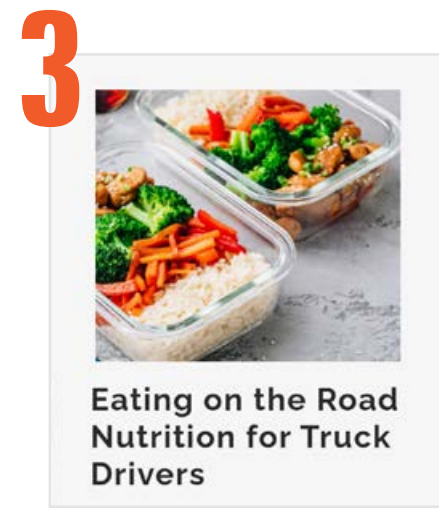
Joint Health & Safety Committee Minutes Template

2

Company Name - Emergency Drill Record			
Drill scenario:			
Location:	Date:	Time:	
Organized by:	Participants:		
Observations			
Feedback			
Improvement Actions	By Whom	By When	Sign Off

* Use this form each time the company conducts an Emergency Response Drill. Be sure to complete it all, as the Observations, Feedback and Improvement Actions are key to making real improvements which can pay back in spades when the real emergency occurs.

Emergency Drill Record Template



Eating on the Road — Nutrition for Truck Drivers

A TRUCKLOAD OF FREE SAFETY RESOURCES

SafetyDriven.ca

Visit our website to access the many resources that will help:

- Managers & Supervisors
- Owner Operators
- Workers & Drivers
- Health & Safety Representatives

The Resources tab will lead you to a collection of:

- Videos
- Posters
- Podcasts
- Templates and Forms
- Safety Talks

You can also search a list of Safety Topics to find relevant and ready-to-use materials about:

- Site Safety
- Fatigue Management
- Overexertion
- Wellness
- Personal Protective Equipment
- ...and more!

NEWS & EVENTS

Don't forget to check out:

- Upcoming Courses & Workshops
- News & Events
- ... and sign up for our newsletter!



SafetyDriven Handouts

Get in touch or visit us at the office for tools that will help you bring safety with you, including safety info cards, decals, and handouts.

Info@SafetyDriven.ca

604-888-2242

SPEAKER SERIES

Speaker Series is SafetyDriven's biggest event of the year and looks at the health and safety challenges facing transportation companies. Each October, attendees get to listen and learn from the best and brightest speakers and hear what is revolutionizing workplace and trucking safety.



This industry-based event is suitable for companies of all sizes — health and safety enthusiasts, including joint occupational health and safety committee members, managers and supervisors, human resource professionals, safety coordinators, union safety officers, truck drivers, workers, and anyone interested about commercial vehicle safety.

SafetyDriven's 7th Annual Speaker Series – Taking Safety to the Bank examined opportunities that revolutionize workplace and trucking safety. Attendees learned how decreased incidents, absenteeism, and turnover are the greatest drivers of an organization's profitability. This in-person event included presentations from:

- ▶ **Theo Heineman**
President/CEO/Founder of 1Life Workplace Safety Solutions
Keynote: Take Safety & Health to the Bank – The New Currency of Optimal Organizational Performance
- ▶ **Dave Earle**
President & CEO of BC Trucking Association
Safe & Sustainable Trucking – the Smart Way

The event also featured Jag Dhatt, master of ceremonies from JGK Media and optional Joint Occupational Health and Safety Committee (JOHSC) training the following day.

TAKING SAFETY TO THE BANK
OCTOBER 26-27
SURREY, BC

EARLY BIRD REGISTRATION DEADLINE IS SEPTEMBER 23!

Join us at this year's Speaker Series for lunch with industry colleagues and to discuss opportunities that revolutionize workplace and trucking safety. Learn how decreased incidents, absenteeism, and turnover is the greatest driver of your organization's profitability. Take advantage of the early bird savings and register today to learn what is driving occupational health & safety changes in the commercial transportation sector and network with like-minded individuals. This year our speakers are:

- THEO HEINEMAN, Keynote**
President/CEO/Founder | 1Life Workplace Safety Solutions
Take Safety & Health to the Bank – The New Currency of Optimal Organizational Performance will discuss how safety can be the greatest driver of your company's profitability.
- Workshops – Skills for Safety Managers: Are you the Hero, Villain, or Guide?** You have likely played all three roles in your career. However, one role is far more effective than all the others. Learn how not playing the correct role can have devastating consequences to your safety culture and overall safety results.
- DAVE EARLE**
President and CEO | BC Trucking Association
Safe & Sustainable Trucking – the Smart Way will explore factors to consider to not only improve commercial vehicle safety but also how a sustainable approach to business often boosts performance.

This year we also have Joint Occupational Health and Safety Committee (JOHSC) training on October 27 that you have the option of registering for!

October 26: Speaker Series - Taking Safety to the Bank (includes lunch + workshop)
October 27: JOHSC Training

Purchase your tickets before September 23rd and SAVE!

EVENT DETAILS:	
Date:	October 26, 2022
Time:	12:00 pm – 5:00 pm
Location:	Sherraton Vancouver Gaultford Hotel, Surrey, BC
Early Bird Cost:	Oct 26: \$99.00 \$59.00 Oct 26 & Oct 27: \$149.00 \$149.00 (includes JOHSC training)

[REGISTER NOW](#)

TAKING SAFETY TO THE BANK
OCTOBER 26

Theo Heineman
Take Safety & Health to the Bank

Dave Earle
Safe & Sustainable Trucking – the Smart Way

Very knowledgeable and informative speakers offering great resources and information.

[GOOGLE IMAGE AD](#)

SPEAKER SERIES COMING SOON

TAKING SAFETY TO THE BANK
OCTOBER 26 ONLINE

REGISTER NOW
THEO HEINEMAN
THE NEW CURRENCY OF OPTIMAL ORGANIZATIONAL PERFORMANCE

[SOCIAL MEDIA](#)

DRIVER APPRECIATION

SafetyDriven recognizes professional commercial transportation drivers all year long through driver appreciation pop-up barbecues. It is an opportunity for us to show drivers that their work is valued and appreciated, and that we recognize the dedication of

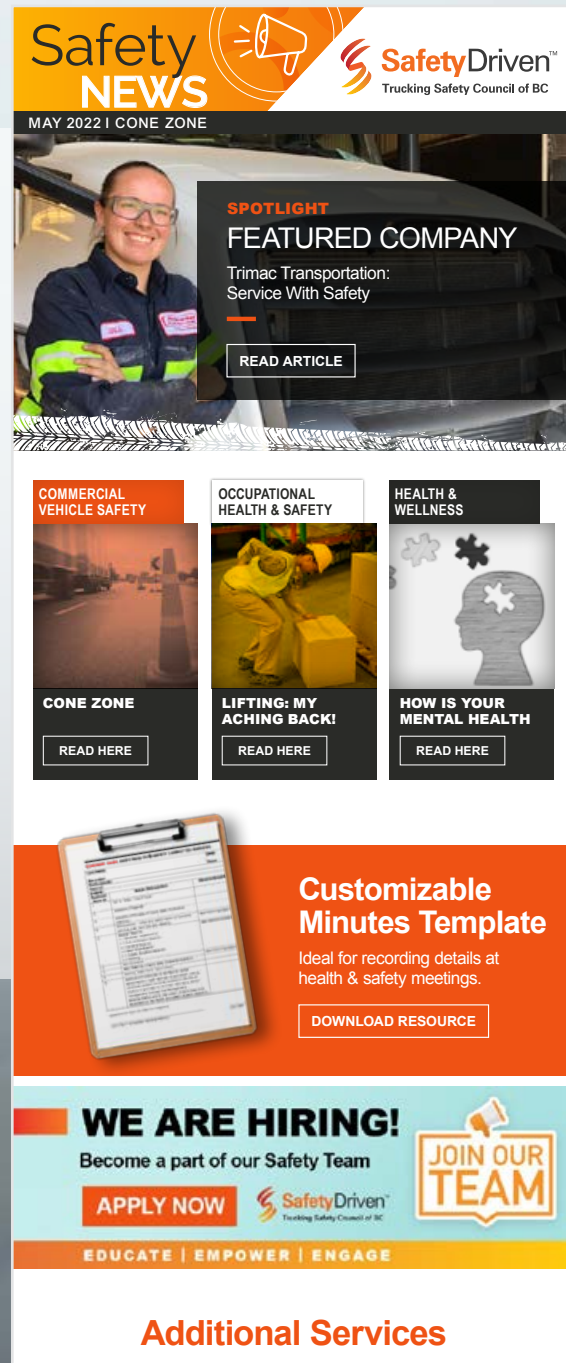
these men and women who often spend long hours on the road to bring us the goods we need. This year we held a record number of pop-ups, and we aspire to break that record in 2023.




SIGN UP!

Our newsletters will help you stay informed and up-to-date on a range of safety topics that matter to your job.

visit SafetyDriven.ca to subscribe





Safety NEWS  **SafetyDriven™**
Trucking Safety Council of BC

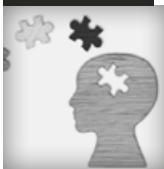
MAY 2022 | CONE ZONE


SPOTLIGHT
FEATURED COMPANY
Trimac Transportation:
Service With Safety

[READ ARTICLE](#)


COMMERCIAL VEHICLE SAFETY

CONE ZONE
[READ HERE](#)

OCCUPATIONAL HEALTH & SAFETY

LIFTING: MY ACHING BACK!
[READ HERE](#)

HEALTH & WELLNESS

HOW IS YOUR MENTAL HEALTH?
[READ HERE](#)

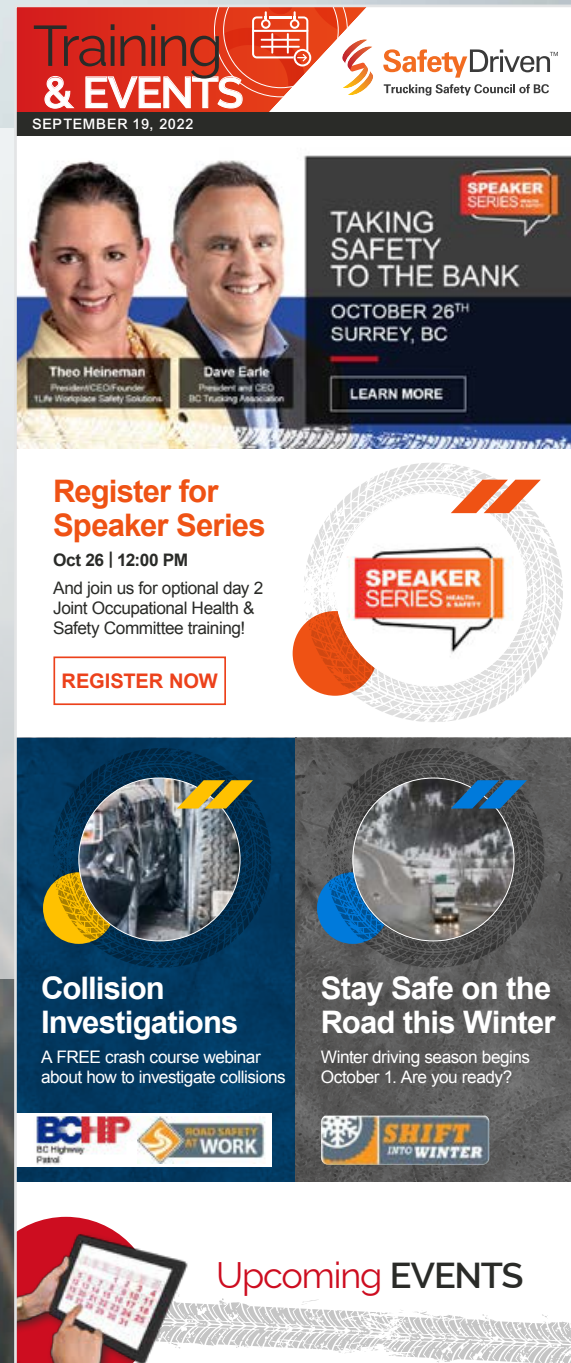
 **Customizable Minutes Template**
Ideal for recording details at health & safety meetings.
[DOWNLOAD RESOURCE](#)


WE ARE HIRING!
Become a part of our Safety Team

[APPLY NOW](#)  **JOIN OUR TEAM**


EDUCATE | EMPOWER | ENGAGE

Additional Services



Training & EVENTS  **SafetyDriven™**
Trucking Safety Council of BC

SEPTEMBER 19, 2022


TAKING SAFETY TO THE BANK
OCTOBER 26TH
SURREY, BC


THEO HEINEMAN
President/CEO/Founder
11th Workplace Safety Solutions


DAVE EARLE
President and CEO
BC Trucking Association




[LEARN MORE](#)


Register for Speaker Series
Oct 26 | 12:00 PM
And join us for optional day 2 Joint Occupational Health & Safety Committee training!

[REGISTER NOW](#)


Collision Investigations
A FREE crash course webinar about how to investigate collisions


Stay Safe on the Road this Winter
Winter driving season begins October 1. Are you ready?

 **Upcoming EVENTS**

SafetyDriven's newsletters cover a wide range of topics related to occupational health and safety. From driver fatigue and distracted driving, to manual material handling and site safety, our newsletters provide comprehensive information and resources for the safety issues that you face on a daily basis.

SAFETY NEWS:

The latest developments in workplace safety, operations, regulatory requirements and more

TRAINING & EVENTS:

Up-to-date times and venues for industry presentations and seminars



OUR TEAM



BACK ROW (FROM LEFT TO RIGHT):

Sasan Chaichi
Certificate of Recognition
Advisor

Darshan Gill
Occupational Health
and Safety Advisor

Brad Zall
Occupational Health
and Safety Advisor

Garry Crawford
Occupational Health
and Safety Manager

Earl Galavan
Certificate of Recognition
Program Manager

Ramon Tickner
Finance & Operations
Manager

Brad Dunwoody
Occupational Health
and Safety Advisor

Prabhjot Kaur
Occupational Health
and Safety Advisor

FRONT ROW (FROM LEFT TO RIGHT):

Wai Wong
Certificate of
Recognition Advisor

Teju Kapadia
Business Administrative
Coordinator

Shay Ryan
Occupational Health
and Safety Advisor

Angela de Ruiter
Events
Coordinator

Deep Grover
Occupational Health
and Safety Advisor

Michelle Byun
Occupational Health
and Safety Advisor

Jas Purewal
Communications
Specialist

Philip Choi
Executive
Director

FINANCIALS

STATEMENT OF OPERATIONS

(Unaudited) December 31, 2022

2022 Expenses:	
Depreciation	9,540
Impairment on Intangible	25,000
Total Expenses	34,540
(Deficiency) excess of revenues over expenses	(34,540)
Funding balance, beginning of year	-
Funding Balance, end of year	(34,540)

HEALTH AND SAFETY ASSOCIATION

Revenues, Expenses, and Funding Balance
(Audited) December 31, 2022

2022 Revenues:	
WorkSafeBC Funding	1,563,470
Interest	11,708
Course Fees	2,201
Membership Dues	5,439
Total Revenues	1,582,818

2022 Expenses:	
Salaries	686,517
Consultants	144,290
Employee benefits	157,899
Technology	39,112
Advertising	98,903
Rent	66,668
Accounting and legal	29,611
Publication and production	33,282
Conference registration and meeting expenses	25,594
Travel	30,458
Furniture and equipment	21,149
Communications	15,464
Building and services	11,266
Training	8,420
Other	3,680
Board expenses	3,150
Property taxes and general insurance	2,765
Office supplies	2,196
Total Expenditures	1,380,424

(Deficiency) excess of revenues over expenses	202,394
Funding balance, beginning of year	766,881
Funding Balance, end of year	969,275

CERTIFICATE OF RECOGNITION PROGRAM

Revenues, Expenses, and Funding Balance
(Audited) December 31, 2022

2022 Revenues:	
WorkSafeBC Funding	908,247
Interest	7,149
Course Fees	6,214
Membership Dues	-
Total Revenues	921,610

2022 Expenses:	
Salaries	384,126
Consultants	144,514
Employee benefits	65,981
Technology	123,117
Advertising	58,001
Rent	44,445
Accounting and legal	19,737
Publication and production	13,618
Conference registration and meeting expenses	18,464
Travel	7,561
Furniture and equipment	13,349
Communications	10,345
Building and services	7,510
Training	2,608
Other	2,408
Board expenses	2,100
Property taxes and general insurance	2,218
Office supplies	2,718
Total Expenditures	922,820

(Deficiency) excess of revenues over expenses	(1,210)
Funding balance, beginning of year	460,740
Funding Balance, end of year	459,530

TECHNICAL ADVISORY COMMITTEE

The Technical Advisory Committee (TAC) provides our Board of Directors with information and recommendations on matters related to specific health and safety initiatives. The committee is composed of experts with unique knowledge and skills that complement our board members.

Thank you, TAC members, for your commitment and expert advice on matters when we needed it most. Your contributions this year have been greatly appreciated by the SafetyDriven team.

Amandeep Beesla

Beesla Trucking

Philip Choi

SafetyDriven

James Churchill

I Fix Cats Mobile Repair

Garry Crawford

SafetyDriven

Sgt. Patrick Davies

RCMP Integrated Road Safety

Rommel Dela Resma

WorkSafeBC

Rob Farrell

Phoenix Truck and Crane

Earl Galavan

SafetyDriven

Darren Gibbs

Hughes Trucking

Darshan Gill

SafetyDriven

Jeff Haraga

Save On Foods

Tim Johnson

North West Tanklines

Alex Lee

Insurance Corporation of British Columbia

Melissa Morden

Employment and Social Development Canada

Jacqueline Morrison

WorkSafeBC

Gayle Nieuwenhuizen, CCS

Centurion Trucking

Graham Pawlett

Jazz Aviation

Randy Pollard

Waste Management of Canada

Scott Sadler

Waste Management of Canada

Larry Sargeant

Teamsters

Randy Wasstrom

Coastal Training Consultants

Dale Witherly

GFL Environmental

Doug Wallden

Canada Cartage



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