

Certificate of Recognition Program

2021 Budget

| Categories | \$ |
|--|------------------|
| Salaries | 359,000 |
| Benefits | 71,800 |
| Consultants & Contractors | 114,840 |
| Accounting & Legal Fees | 18,250 |
| Advertising & Sponsorships | 86,000 |
| Board Expenses | 3,110 |
| Building Maintenance & Repairs | 4,000 |
| Telecommunications & Freight | 8,650 |
| Conference Registration & Meeting Expenses | 11,870 |
| Furniture & Equipment | 13,520 |
| Office Supplies | 3,990 |
| Property Taxes & General Insurance | 510 |
| Publications & Materials | 4,700 |
| Rent - Office | 40,000 |
| Technology | 22,200 |
| Training - Staff | 17,920 |
| Travel | 14,390 |
| Miscellaneous | 6,000 |
| Total Budget | \$800,749 |