



SafetyDriven™

Trucking Safety Council of BC

2015

ANNUAL REPORT







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Chair's Message



On behalf of the Board of Directors, the Management Committee, and employees, I'm pleased to provide you the SafetyDriven – Trucking Safety Council of BC (TSCBC) 2015 Annual Report.

The Board, with representation from all areas of the trucking sector and related industries, is committed to the mandate of reducing the number and severity of workplace injuries and fatalities and improving the health and safety of those working in the trucking, moving & storage, and related industries. The information presented reflects the performance of SafetyDriven – TSCBC for the twelve months ended December 31, 2015.

The mission of SafetyDriven is to be an industry-led association dedicated to reducing injuries through leadership, programs, services, communication, and

certification. To deliver on that mission, SafetyDriven has successfully built and currently offers a diverse portfolio of products, services, and programs that support and help companies build occupational health and safety practices within their organizations.

In 2015, we continued to innovate and expand on our existing products and services to better meet the needs of our clients. We also turned our attention to the increased marketing of our products and services to build industry awareness, usage, and impact. This marketing focus will ensure we gain a better understanding of how health and safety needs vary by industry segment: large employers, small employers, and, in particular, owner operators.

Developing programs that are meaningful to industry has been critical to our success. Industry insights help us understand the operational challenges our clients face every day. They also help us understand how our health, safety, and safety certification programs, such as WorkSafeBC's Certificate of Recognition program, help meet our client's safety needs within those challenges and constraints.

SafetyDriven's success would not be possible without the contributions of many dedicated people. In particular, I thank all Board, Management Committee and Technical Advisory Committee members for their active and spirited support of TSCBC. I also recognize and thank the TSCBC team as they continue to deliver on TSCBC's mission and strategic plan.

I look forward to my second year as Chair of the SafetyDriven Board. I'm excited to see the organization grow and have an even bigger impact by remaining industry-led, marketing driven, and insight-enabled.

A handwritten signature in black ink, appearing to read 'Matthew May', written in a cursive style.

Matthew May
Chair, Board of Directors

Executive Director's Message



In 2015, the SafetyDriven – Trucking Safety Council of BC (TSCBC) team, with the support of our Board and key partners, worked hard to engage the industries and clients we support and drive safer business outcomes. As TSCBC's new executive director, I'm pleased to report on the organization's growth and successes.

Engaging Our Clients

This past year, we remained focused on our strategic goals:

- *engaging the industries we support*
- *improving our customer service*
- *building awareness through promotion*
- *building tools to help us track and manage our performance*
- *ensuring SafetyDriven is sustainable*

As an industry-led organization, we know a major contributor to our success results from having an

engaged Board and team of industry advisors guiding our progress.

We also know that continued success will result from building awareness, usage, and the impact of our programs. With a strong portfolio of products, services, and programs in place, in 2015 we ramped up our marketing, industry outreach, and lead generation. We also began clarifying the unique needs of our client segments: large employers, small employers, and owner operators.

Operating With Excellence

We've made significant improvements in our operations. For instance, we:

- *introduced new marketing and business development capabilities including target marketing/data mining through our customer relationship management system,*
- *introduced telemarketing into our marketing mix, and*
- *updated our website so that it is optimized for mobile devices.*

We've also built a new activity tracking system, allowing us to better monitor our performance and improve our results tracking. This gives us the ability to adjust our plans and activities quickly if required. Accounting procedures and reporting have also been improved, providing better oversight over our financial performance.

As we plan for continued growth with both our health and safety and Certificate of Recognition (COR) program portfolios, we've expanded our team and our skills with the addition of:

- *a COR advisor to help manage growth in our COR portfolio*
- *a Business Administration Coordinator to improve our business and financial operations, and*
- *a Membership&Marketing Coordinator to build on the success of our direct marketing telemarketing pilot and support the rollout of our expanding marketing plan.*

Achieving Objectives

We've achieved a number of significant milestones in many important program areas by delivering several key projects.

- *Our health and safety program continues to add value to the industry. This includes not only our Mentorship work but also through training and education. For example, in 2015, we met or exceeded our targets for health&safety courses completed and workshops delivered. Over 90 courses are now available free to our members.*
- *The Truck Stop Rest Area industry survey, developed by the Ministry of Transportation and Infrastructure in partnership with the BCTA and SafetyDriven, was built with results expected in Q2 2016. It will give us insight, from a professional truck driver perspective, into the suitability and provision of truck rest areas in BC.*
- *We launched our Cost of Truck Crashes analysis and supporting communication campaign.*
- *Our Safety Key Performance Indicator tool is now available on safetydriven.ca to help companies monitor their progress as they build or improve their health&safety programs.*
- *We exceeded our COR registration target supported by a new telemarketing campaign.*
- *Importantly, we are seeing increasing demand for our COR program from our Naturally Aligned classification units. In fact, approximately 30% of our COR registered companies and almost 50% of our COR certified companies are from our Naturally Aligned client base.*

Our events, sponsorships, and marketing support have also contributed to our success. Using key events such as the APNA Truck Show, the BC Professional Truck Driving Championships, and the Western Conference on Safety helped us achieve significant year-over-year growth in usage of our online videos, interactive tools, templates and forms available on safetydriven.ca.

Finally, we've taken steps to revitalize our Mentorship program to better meet the needs of industry. This positions us to deliver stronger results against our occupational health and safety activity targets in 2016.

Recognizing Industry Excellence

In 2015, we recognized the following companies with the SafetyDriven-TSCBC Awards of Excellence:

- *Trimac Transportation Services Inc (General Trucking)*
- *BC Transit (Naturally Aligned Industries)*
- *Pacific Rim Ventures (Small Employer)*

These companies exemplified the high standards possible for health and safety management systems as they achieved their Certificate of Recognition.

Thanking our Partners and Team

I want to thank the industry representatives on our Board of Directors, Management Committee, and Technical Advisory Committees (TAC). Their support, knowledge, and active contributions are critical to our continued success.

We also rely heavily on the contributions from our important partners both on our Board and within our TACs. I thank the BCTA, CVSE/MoTI, ICBC, RCMP, WorkSafeBC, Teamsters, and CLAC for their time, energy, and leadership as we work together building safer industries.

Finally, I want to recognize and thank each member of the SafetyDriven team whose dedication, perseverance, and passion were instrumental to our success in 2015. I give special mention to both John McMahon, my predecessor as Executive Director and, in particular, Philip Choi, SafetyDriven's Business Manager who also led the team as acting Executive Director between May and October.

Looking Ahead

Our clients' health and safety needs will continue to evolve driven by changing economic conditions, new technology, and demographic and cultural trends. We will focus on continuous innovation and improvement as we adjust our programs to help our clients meet these challenges. And our research and data-driven insights and marketing-led approach will strengthen the SafetyDriven brand and propel our success.

In 2016, I'm confident we will carry our current momentum into new growth opportunities for SafetyDriven, leading to a higher level of safer outcomes within the trucking and logistics industries we serve. My SafetyDriven colleagues and I are excited with the many opportunities we have to make a difference in safety every day for our clients.



Mark Donnelly
Executive Director, SafetyDriven - TSCBC

BOARD OF DIRECTORS

2015~2016

SafetyDriven – TSCBC is guided by a board of directors representing the industry sectors for which it provides services. The Safety Council recognizes and appreciates the time and effort that these volunteers contribute to make our organization a success.

Voting Members:

General Trucking CU 732019

Matthew May (Board Chair)*	BST Management
Justin Cheverie (Treasurer)*	Triton Transport
Glen Wakefield*	Sutco Contracting
Rick Viventi	Arrow Reload Systems Inc
Ken Davey (Chair of HSA TAC)	Accord Transportation
Paul Taylor	Canada Cartage
Robert Emanuels	Commercial Logistics
Margaret Spady	Spady Transport
Kevin Lee (Chair of COR TAC)	Consolidated Fastfrate

Moving and Storage CU 732030

Jack Bandstra (Past Chair)*	Bandstra Transportation
Robert Nelson	Quality Move Management

Labour

Tony Van Hengel	Christian Labour Association of Canada
Larry Sargeant	Teamsters

Transportation & Warehousing Related CUs

Colleen Tieman (Board Vice Chair)*	Purolator Inc
Nick Zivkovic	Progressive Waste Solutions
Scott Sadler	Waste Management of Canada

Non-Voting Members:

Mark Ordeman	WorkSafeBC
Jerome Atherton	Insurance Corporation of BC
Perry Dennis (Ex-officio)	Commercial Vehicle Safety and Enforcement
Allan Roberts (Ex-officio)	RCMP
Louise Yako (Ex-officio)*	BC Trucking Association
Mark Donnelly (Ex-officio)*	SafetyDriven – Trucking Safety Council of BC

(*Management Committee member)

Purpose

SafetyDriven – Trucking Safety Council of BC is an organization which focuses on promoting occupational health and safety in the trucking and related industries (*transportation, supply chain logistics and waste management*) by providing programs and services that can lead to a reduction in injury and fatality rates.

Mandate

In fulfilling its purpose, SafetyDriven – TSCBC has the following mandate:

- *To develop and deliver occupational health and safety programs to the trucking and related industries in British Columbia.*
- *To develop and deliver a Certificate of Recognition for the trucking and related industries.*
- *To promote sound occupational health and safety practices and an improved culture of safety in British Columbia's trucking and related industries.*
- *To provide a forum for the exchange of ideas related to occupational health and safety management.*
- *To provide leadership in advancing improved occupational health and safety in the trucking and related industries.*
- *To keep members informed on matters respecting occupational health and safety in the trucking and related industries.*
- *To co-operate with other safety and industry organizations for the advancement of this mandate.*

Mission

Over the course of this strategic plan, SafetyDriven – TSCBC’s activities will be guided by its mission to become:

An industry-led association dedicated to reducing injuries and fatalities through leadership, programs, services, communication, and certification.

Values

SafetyDriven – TSCBC’s mission is built on the following **FOUR CORE VALUES**:

- 1 Enhance human and financial capital and competitiveness by creating a safer trucking industry through education and training.
- 2 Provide the training and support to influence the industry to adopt a safety culture where all workers are safe.
- 3 Be a transparent, industry-led organization dedicated to strengthening the safety performance of the trucking sector and prevent injuries and fatalities through awareness, teaching, and certification.
- 4 Commit to reducing workplace injuries and fatalities by demonstrating leadership and high ethical standards, advocating for improvements in safety culture, promoting adoption of best practices, and being a valued resource to the trucking and related industries.

Vision

Overall, SafetyDriven – TSCBC’s activities will aim:

To achieve the elimination of workplace injuries and fatalities in the British Columbia trucking and related industries.



STRATEGIC PLAN 2015~2017

Strategic Objectives

SafetyDriven – TSCBC has outlined **10 key strategic objectives** that indicate how SafetyDriven – TSCBC can rise to the challenges in pursuit of its mandate - as an industry-led association dedicated to reducing injuries and fatalities through leadership, programs, services, communication, and certification.

- 1 Promote a safety culture throughout the trucking industry.
- 2 Establish leadership in industry-recommended best practices and other innovations to improve trucking industry occupational health and safety.
- 3 Promote, and provide health and safety programs and services that are responsive to industry needs and priorities, with an emphasis upon prevention of the main causes of injury within the industry.
- 4 Align SafetyDriven - TSCBC's activities with WorkSafeBC initiatives and strategies to prevent injury within the trucking industry, and in particular with WorkSafeBC's high risk strategy, and, where one does not exist, focus on the main cause of injuries within the trucking industry.
- 5 Communicate best practices in occupational health, safety and wellness to all stakeholders.
- 6 Provide easily accessible industry-specific programs, services, resources, and tools based on evidence-based understanding of greatest need/greatest opportunity for significant improvement.
- 7 Work with partner organizations to achieve occupational health and safety goals including wellness promotion.
- 8 Serve industry regardless of their size and location, and naturally aligned employers as directed by WorkSafeBC.
- 9 Make a measurable difference in safety outcomes for those who participate in SafetyDriven – TSCBC's programs and promote continuous improvement in those outcomes.
- 10 Increase COR participation/certification and HSA engagement of industry employers.

Strategic Goals

The key strategic objectives provide insight into how SafetyDriven – TSCBC will meet the challenges it faces. Beyond these objectives, SafetyDriven – TSCBC has identified specific goals regarding what it aims to accomplish along with related strategies to guide its organizational activities to ensure these goals are fulfilled.

In particular, SafetyDriven – TSCBC has identified **five goals in the areas of engagement, customer service, awareness, evaluation, and sustainability**. Each of these goals has been designed to guide SafetyDriven – TSCBC’s efforts to taking a leadership role in eliminating workplace injuries and fatalities in the British Columbia trucking and related industries.

- 1 Engagement**
Increasing participation in SafetyDriven - TSCBC services and resources
- 2 Customer Service**
Improving the customer experience
- 3 Awareness**
Increasing awareness of SafetyDriven - TSCBC through promotion
- 4 Evaluation**
Implementing a performance measurement protocol
- 5 Sustainability**
Ensuring SafetyDriven - TSCBC is sustainable



Accomplishments

In 2015, SafetyDriven – TSCBC completed its extensive buildup of occupational health and safety programs and services and support resources. We also turned our attention to marketing and business development.



BSSE Toolkit



SafetyTalk



COR
SafetyDriven™
The **direct route to Safety**



See www.safetydriven.ca
for your personal map



Accomplishments: Health and Safety Association

Mentorship, Training and Education

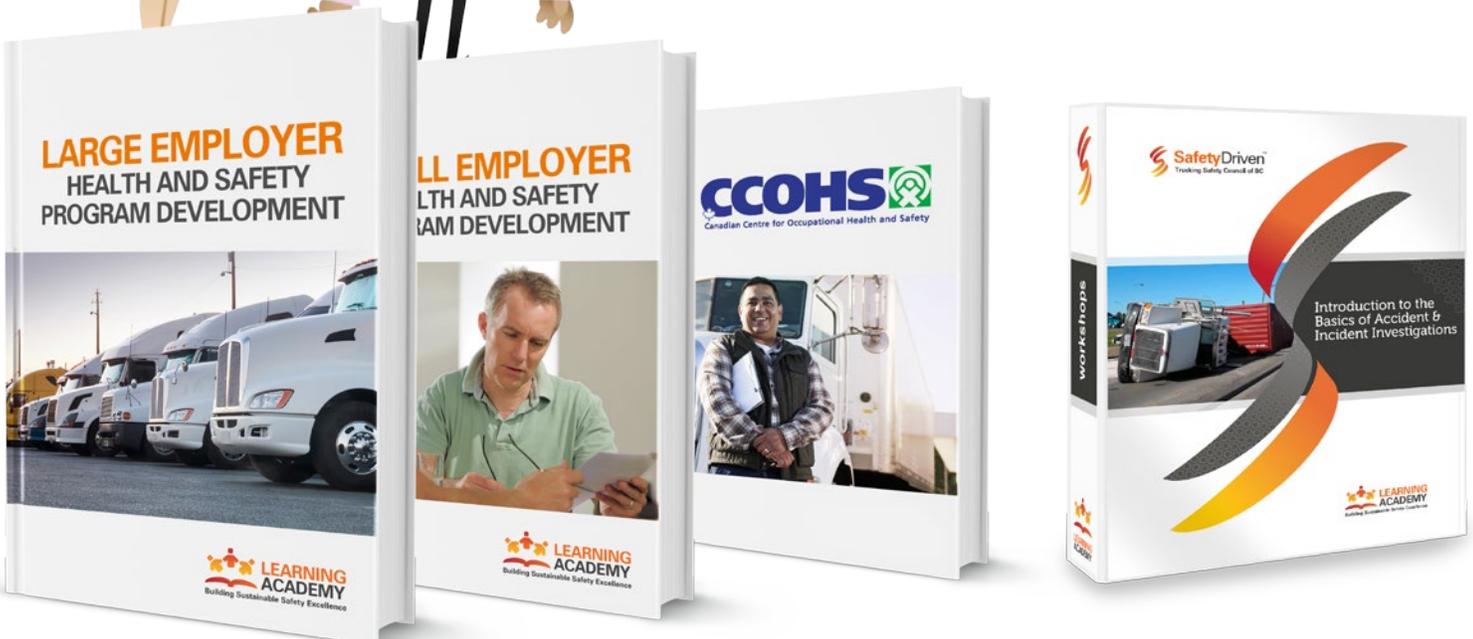


Mentorship Program



➤ *SafetyDriven has built a comprehensive set of health and safety courses, tools, and other resources that will help improve safety for our clients. In 2015, these resources (including our Mentorship Program, online ToolKit, and our Learning Academy) were put to good use by the industries we support. For example, we met or exceeded our targets for health and safety course and workshop completion. We now offer over 90 courses either developed in-house or made available through our partnership with the Canadian Centre for Occupational Health and Safety.*

- **Mentorship registrations in 2015: 68**
- **Active Mentorship clients in 2015: 329**



Commercial Vehicle Safety

- Commercial vehicle safety remains an important industry issue, in particular in the areas of fatigue management and driver wellbeing. In 2015, in partnership with the BC Trucking Association and BC's Ministry of Transportation & Infrastructure, we helped design a Truck Stop Rest Area survey which will provide important safety-related insights gleaned from commercial truck drivers
- We launched our Cost of Truck Crashes campaign, utilizing new research and promotional material, to bring attention to the important linkages between truck crashes, poor driving habits, personal injury and loss, and financial impacts.
- We also launched our new Safety Key Performance Indicator tool which helps our clients better understand their current health and safety program performance.

Your Opinion Matters!
Truck Rest Areas

The **BC Ministry of Transportation and Infrastructure** is seeking feedback from trucking companies and truck drivers regarding **Rest Areas** along the provincial highway network.

GO TO SURVEY →

Deadline: Friday, January 29

COST OF CRASHES

DID YOU KNOW?

FOR EVERY **\$1** YOU SPEND ON AN INCIDENT
YOU NEED TO EARN **\$25** IN SALES*

AVERAGE CRASH COST	SALES TO COVER THE COST?*
PROPERTY DAMAGE ONLY \$22,180	\$554,500
NON-FATAL INJURY INCIDENT \$286,535	\$7,163,375
FATAL INJURY INCIDENT \$5,289,522	\$132,238,050

POOR HABITS = MORE CRA\$HES

- 18% Oversize/Overweight
- 36% Following too closely
- 42% No Log Book
- 56% Too Fast for Conditions
- 68% Traffic Sign Violation
- 88% Improper Passing
- 96% Improper Signal

* CALCULATION DONE AT 6% PROFIT MARGIN

SafetyDriven
Trucking Safety Council of BC

[VIEW FULL REPORT](#)

Accomplishments: Certificate of Recognition Program

SafetyDriven – TSCBC is the Certifying Partner for WorkSafeBC’s Certificate of Recognition (COR) program. In 2015, the number of companies registered for the program grew to 136 out of 329 active clients, exceeding our target for the year. COR certified companies grew to 81.

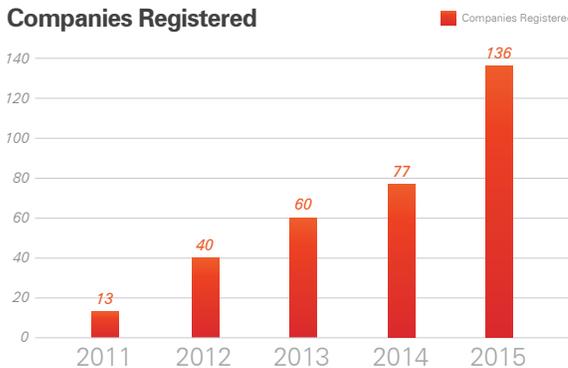
In 2015, SafetyDriven also built and tested a simplified Owner Operator COR Certification pilot program to better meet the needs of our small employer clients.



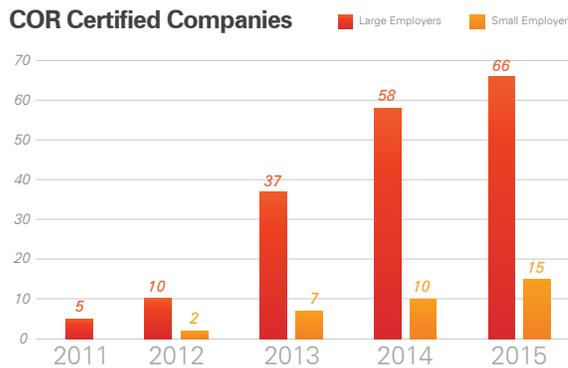
GOT YOUR COR YET?

FIND OUT HOW TO GET IT →

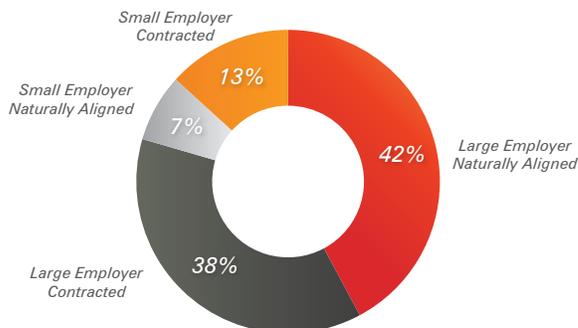
Companies Registered



COR Certified Companies



Overall Distribution



Accomplishments: Business Development and Marketing

Business Development and Events

- *SafetyDriven – TSCBC successfully sponsors industry events to build awareness and usage of our health and safety programs. In 2015, these included:*
 - *The Apna Truck Show*
 - *BC Professional Truck Driving Championships*
 - *BC Big Rig Weekend*
 - *Western Conference on Safety*
 - *North American Occupational Safety & Health Week*
- *In 2015, SafetyDriven – TSCBC successfully validated our direct marketing strategy using telemarketing and introductory workshops. This outreach activity drove an increasing number of leads for our occupational health and safety services and our COR program*



Partnerships

- *SafetyDriven - TSCBC builds and maintains strong partnerships with BC's health and safety community. We actively support several cross-jurisdictional and provincial safety committees including:*
 - *British Columbia's Provincial Road Safety BC Strategy*
 - *The provincial Road Safety at Work Committee*
 - *The Work Zone Safety Alliance and*
 - *The Winter Driving Safety Alliance*
- *As Co-Chair, SafetyDriven leads the Safe Vehicles Committee under the Road Safety BC strategy, identifying and delivering impactful opportunities working with a broad array of partners including WorkSafeBC, BC Trucking Association, RCMP, ICBC, and the Ministry of Transportation and Infrastructure (through the Commercial Vehicle Safety and Enforcement division).*



Integrated Marketing, Digital and Social Media

➤ In 2015, SafetyDriven – TSCBC expanded its use of integrated marketing to build awareness with our clients. In particular, this included print, email, and online advertising. We also used radio advertising across the province to support several of our marketing campaigns such as Distracted Driving, Summer Trucking Safety, and National Trucking Week.

- In 2015, SafetyDriven – TSCBC achieved significant year-over-year growth in usage of our website, safetydriven.ca, with unique page views up over 20% and unique website transactions up by over 40%. Important transactions included views or downloads of our online videos, interactive tools, templates, and forms. We also optimized safetydriven.ca for use with mobile devices.
- Complementing our regular email campaigns, SafetyDriven continues to use Twitter as an important communications tool for industry, partners, and the public. We now have over 900 Twitter followers in place.



SafetyDriven™
@SafetyDrivenBC

We deliver training, services, mentorship, safety certification & programs for

TWEETS
2,089

FOLLOWING
731

FOLLOWERS
951

LIKES
25

LISTS
3

Tweets

Tweets & replies

Photos & videos

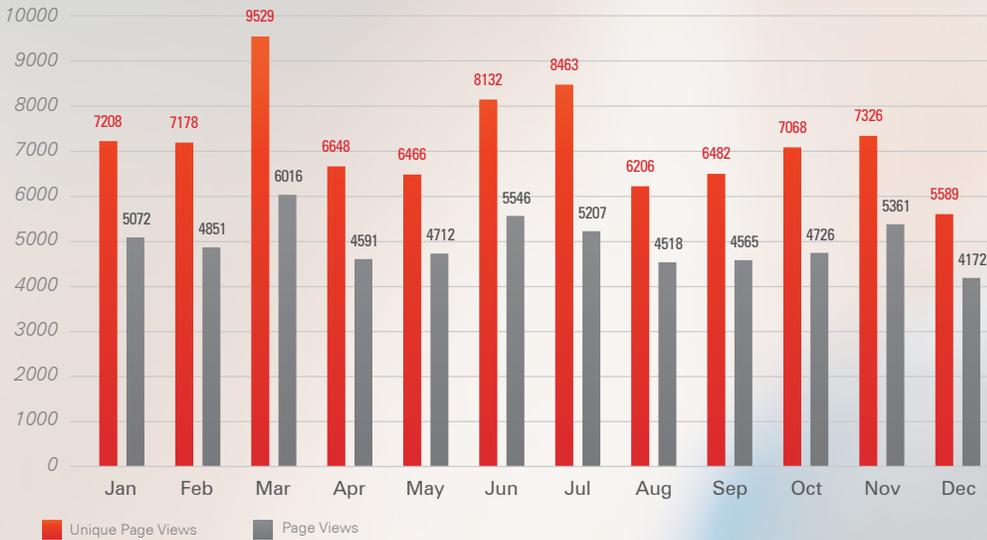
View 1 new Tweet



SafetyDriven™

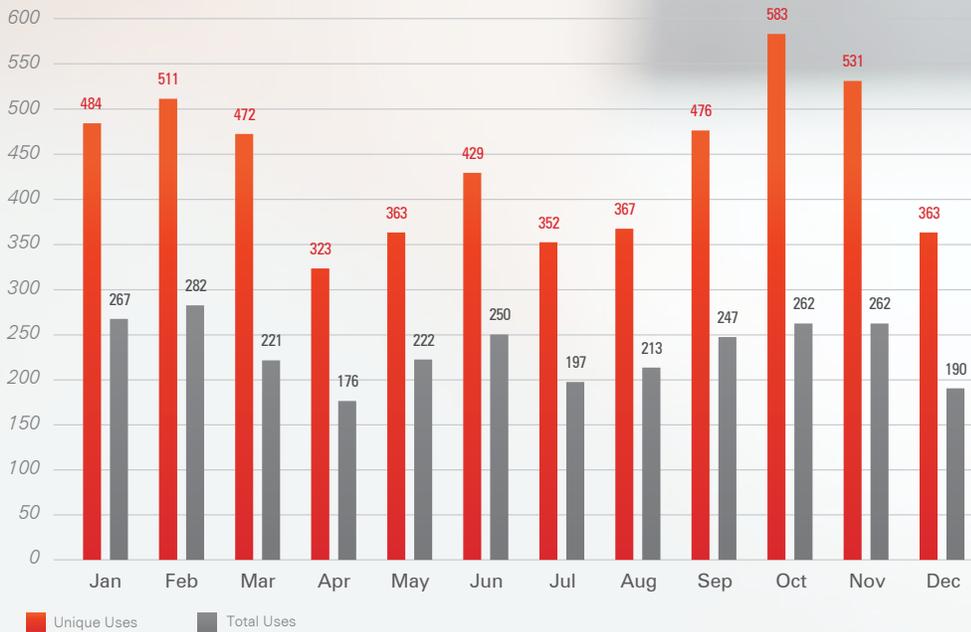
2015 Website Statistics

Web page views for www.safetydriven.ca



Transactions used on www.safetydriven.ca

Transactions are defined as template downloads, video views, posters downloaded, interactive tools used, forms downloaded, BiteSized guidance downloaded, and podcasts listened.





MENU



Register for
Mentorship Program >

Register for
COR (Certification of Recognition) >

Becoming a
SafetyDriven Member >



Do you know?

SafetyDriven members receive
Mentorship Program
FOR FREE

[View Details](#)

SafetyDriven Team

The SafetyDriven team is a group that is diverse in education, experience, and skills. This diversity provides the ability to meet the challenges of taking the council forward towards achieving its goals.

From left to right:

- Craig Gilder** (COR Advisor)
- Annette DeCaire** (Membership and Marketing Coordinator)
- Garry Crawford** (Business Development and Training Advisor)
- Brittany Schroeder** (Business Administrative Coordinator)
- Mark Donnelly** (Executive Director)
- Philip Choi** (Business Manager)
- Earl Galavan** (OHS Advisor)
- Hardeep Sarai** (COR Program Manager)
- Jimmy Sandhu** (OHS Advisor)



Financial Statements

Health and Safety Association Funding and Expenditures (Audited, Draft)

December 31, 2015

2015 Funding:	
Funding Balance, December 31, 2014	455,862
WorkSafeBC Funding	638,392
Membership Dues	6,902
Conference Sponsorship	780
Other Revenue	4,134
Total Funding	1,106,070

2015 Expenditures:	
Advertising	41,350
Accounting & Legal	23,020
Board Expenses	2,752
Building and Services	3,177
Communications	6,498
Conferences and Conventions	3,110
Consultants	68,249
Contract Management	
Employee Benefits	67,726
External Events and Meetings	2,443
Furniture and Equipment	2,315
Office Supplies	7,281
Publication and Production	5,418
Rent	37,660
Salaries	325,848
Technology	21,313
Training	7,733
Travel	8,779
Other Expenses	1,294
Total Expenditures	635,966

Funding Balance, end of year	470,104
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Certificate of Recognition Program Funding and Expenditures (Audited, Draft)

December 31, 2015

2015 Funding:

Funding Balance, December 31, 2014	228,530
WorkSafeBC Funding	452,342
Training/Course Fees	3,413
Membership Dues	2,378
Other Revenue	2,104
Total Funding	688,767

2015 Expenditures:

Advertising	31,520
Accounting & Legal	15,347
Board Expenses	1,835
Building and Services	1,650
Communications	4,727
Conferences and Conventions	3,072
Consultants	49,066
Contract Management	
Employee Benefits	27,141
External Events and Meetings	1,705
Furniture and Equipment	3,078
Office Supplies	3,807
Publication and Production	7,684
Rent	25,107
Salaries	248,919
Technology	15,134
Training	4,776
Travel	9,614
Other Expenses	863
Total Expenditures	455,045

Funding Balance, end of year

233,722

Testimonials

Trimac, winner of two COR Achievement of Excellence Awards: “Large Employer – General Trucking” and “Best Overall” categories for 2014



We are thankful to SafetyDriven – TSCBC for awarding our company with these COR Achievement awards that validate all the hard work and effort of every employee to put our company in a position of safety, service, and performance leadership. ‘Service With Safety’ has been our company commitment and motto from the beginning, and being recognized as a safety leader in the delivery of bulk transportation, logistics, and related transportation services is very important to Trimac.

While receiving the 10 percent rebate from WorkSafeBC is good from the business side of things, being recognized by SafetyDriven – TSCBC as one of the top carriers out there is good for promoting the program internally with our staff and also with our branches and customers. Having that plaque in your office is definitely a morale-booster for staff. It shows you’re being recognized for

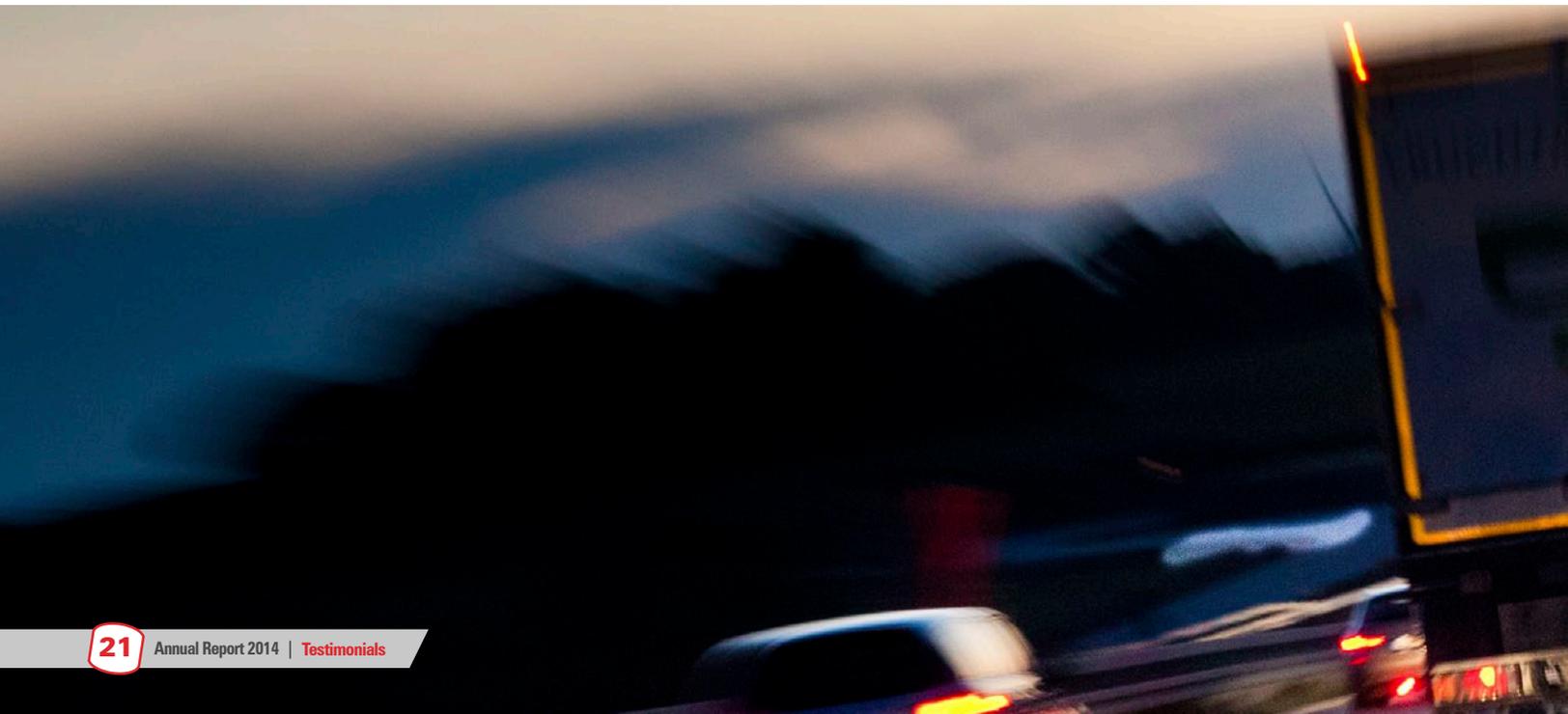
going above and beyond safety, legal, and regulatory requirements and achieving the highest standards.

Using the SafetyDriven / TSCBC’s free Mentorship Program and the gap analysis helped us to ensure all seven of our BC branches were ready for the first audit. The SafetyDriven – TSCBC audit offers a snapshot in time within the company. We were fairly strong already because of our COR auditing from Alberta, and we’re not perfect by any means, but a lot of our branches are up to speed with many of the items.

SafetyDriven / TSCBC is there to help if you’re missing a piece of documentation, or if something hasn’t been revised recently. They showed us how to make those corrections moving forward. Next audit we’re one step better than we were last year. Once you reach a certain goal, there’s always a little bit more improvement that can be made.

SafetyDriven / TSCBC’s COR process helped us keep our standards high as things change over the years and staff changes. It helps keep everybody up to speed. It’s an evolving program.

Ross Driver
Safety Manager



Waste Management, COR Achievements



Ever since 2001, when Waste Management (WM) launched our Mission to Zero—a zero tolerance initiative for unsafe behavior by employees—incidences have decreased. In early 2013, our senior managers approached SafetyDriven – TSCBC to learn how their safety and health certification programs could take our BC operations to the next level.

During the process, we met with colleagues from other trucking companies seeking COR certifications. This networking opportunity allowed us to discuss various safety programs in the marketplace and assess what would be most beneficial for our company and culture. By the spring of 2013, we completed our required courses: TSCBC's COR Occupational Health & Safety Course and Injury Management Course.

The next step was an audit of approximately 50 percent of our BC operations from an approved COR external auditor. After a month, WM achieved our goal of receiving the COR Certification, with exceptional scores on our Occupational Health & Safety and Injury Management/Return to Work audits.

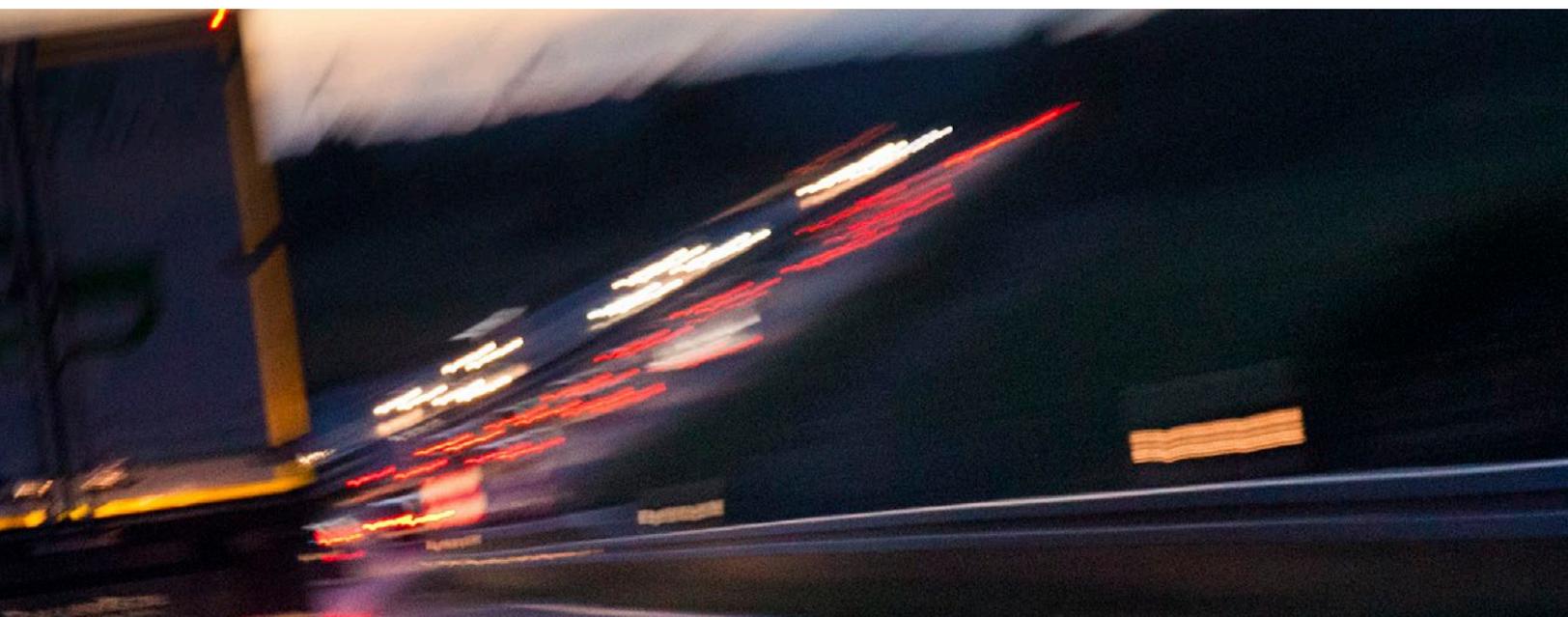
Thanks to ongoing assistance from SafetyDriven - TSCBC, we created a detailed road map for certification, including a corrective action plan for items noted during the audit. We addressed the issues in our action plan with the continued guidance of the advisors at SafetyDriven - TSCBC.

In 2014, we completed the internal auditor course and then completed our first internal audit. It was amazing to see how the new programs made such a difference in our safety culture. This is a program that you can continue to build on and see continuous results. Later in 2014, it was official: Waste Management received our Health & Safety Leadership Award from SafetyDriven - TSCBC.

Waste Management was the first waste company in British Columbia to be COR-certified. In 2014, Waste Management accepted the SafetyDriven – TSCBC's COR Achievement Award at the Safety Driven Annual General Meeting.

In the winter of 2015, we chose to become re-certified. Through the year, we found opportunities for improving our safety programs and how we communicate about our safety culture to our 400+ employees in BC who serve more than 13,000 residential homes and 15,000 commercial customers.

Scott Sadler
BC Safety Manager



SafetyDriven – TSCBC Technical Advisory Committee (COR)

Shelagh Locke	WorkSafeBC
Trula Normendeau	Northwest Tank Lines
Colleen Tieman	Purolator Inc.
Ken Davey	Accord Transportation
Nick Zivkovic	Progressive Waste Solutions Canada Inc.
Dennis Delgado	WorkSafeBC
Suki Singh	Pacific Coast Express
Scot Sadler	Waste Management of Canada Corporation
Kevin Lee (Co-Chair)	Consolidated Fastrate
James Churchill	Incognito Express Inc.
Hardeep Sarai (Chair)	SafetyDriven - TSCBC
Craig Gilder	SafetyDriven - TSCBC
Jeff Haraga	Overwaitea Food Group
Sandra Kolberg	WorkSafeBC
Mark Conklin	PWTransit Canada





SafetyDriven – TSCBC Technical Advisory Committee (HSA)

Justin Cheverie	Triton Transport
Les Chimko	Air Liquide
Ken Davey (Chair)	Accord Transportation
Tim Johnson	Northwest Tank Lines
Larry Sargeant	Teamsters Local 31
Lucy Sun	Lian Trucking Inc.
Colleen Tieman	Purolator Inc.
Randy Wasstrom	Coastal Training
Dale Witherly	SLH Transport
Nick Zivkovic	Progressive Waste Solutions
Kevin Bennett	WorkSafeBC
Shelagh Locke	WorkSafeBC
Perry Dennis	Ministry of Transportation and Infrastructure
Harvey Kooner	ICBC
Allan Roberts	RCMP
Melissa Morden	ESDC
Trula Normandeau	Northwest Tank Lines
Gordon Bell	
Phil Easton	Ministry of Transportation and Infrastructure
Diane Mackay	ICBC
Earl Galavan	SafetyDriven - TSCBC
Jimmy Sandhu	SafetyDriven - TSCBC

SafetyDriven – TSCBC

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