

2 – Employer Registration

What is this section about?

This section describes which employers may register in the Certificate of Recognition (COR) program, how they may register, and in which programs they may register.

Key Points

1. Employers may register for the COR program if they fall within one of the Workers' Compensation Board Classification Units which are members of SafetyDriven – Trucking Safety Council of BC (SafetyDriven), or if they fall within a Classification Unit which the Workers' Compensation Board considers naturally aligned with the council.
2. Employers will be registered for the large employer, small employer, or owner operator COR programs depending upon their size.

Policy

Initial Application

1. To participate in the COR program, at a minimum, an employer must meet the following conditions:
 - a) The employer must be doing business and have employees working in BC.
 - b) The employer must have an account in good standing with the Workers' Compensation Board of BC (WorkSafeBC).
2. Employers who are interested in participating in the COR program may approach SafetyDriven directly, may approach WorkSafeBC and be referred to the council, or may be referred by another certifying partner.
3. To formally apply to the COR program an employer must agree to the COR Terms of Participation by completing and submitting a COR Application form.



Employers in Member Classification Units

Employers who are registered in the Workers' Compensation Board (WorkSafeBC) General Trucking (732019) and Moving & Storage (732030) Classification Units are members of SafetyDriven. Member organizations may make an application to pursue COR certification at any time.

Employers in Non-member Classification Units

Employers who are registered in non-member Classification Units may participate in the SafetyDriven COR program if they choose, however it is recommended that their business operations are naturally aligned with the industry sectors which the council supports. The determination of whether a business is naturally aligned will be made by the council in consultation with WorkSafeBC. Once an organization is determined to be naturally aligned it may begin to participate in the COR program.

Employers with Multiple Classifications

Employers who are registered in more than one Classification Unit may pursue COR certification for all of their operations which fall within a member Classification Unit or a Classification Unit which is naturally aligned. Should any of their operations fall within a Classification Unit which is not naturally aligned those operations may be excluded from the COR program. The inclusion or exclusion of such an employer's operations from the COR program will be determined on a case-by-case basis in consultation between WorkSafeBC, the employer, and SafetyDriven.

Size of Employer

- 1) The size of an employer, based upon staff numbers, will determine which COR program the employer will participate in:
 - a) Employers with 20 or more staff will participate in the large employer COR program. The large employer COR program is described in the Policy: [Large Employer Certification](#).
 - b) Employers with from 2 to 19 staff will participate in the small employer COR program. The small employer COR program is described in the policy: [Small Employer Certification](#).



- c) Employers with from 1 to 3 staff, with no supervisory responsibilities, will participate in the owner operator COR program. The owner operator COR program is described in the policy: [Owner Operator Audit and Certification](#).
- d) A change in an employer's size, following certification, must be communicated to SafetyDriven in order that a transition to the appropriate program can be initiated.

Cross references

1. [Large Employer Certification](#)
2. [Small Employer Certification](#)
3. [Owner Operator Audit and Certification](#)
4. [COR Terms of Participation](#)

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