



2025
ANNUAL REPORT





FROM OUR CO-CHAIRS

As Chair and Vice-Chair of SafetyDriven, we are pleased to share this annual report and reflect on a year defined by strong collaboration, measurable impact, and continued commitment to advancing safety across British Columbia's trucking and related industries.

SafetyDriven operates in a complex and essential sector, one that supports supply chains, communities, and the provincial economy every day. The work outlined in this report demonstrates the value of an industry-led organization that brings together employers, workers, regulators, and partners to focus on what matters most: preventing injuries and fatalities while supporting safe, sustainable operations.

Over the past year, SafetyDriven continued to advance meaningful progress through its core programs. Through the Health and Safety Association (HSA), the organization worked closely with employers across the province to strengthen safety management systems, provide practical advisory support, and guide companies through the ongoing process of building safer, more resilient operations. This hands-on engagement laid the groundwork for measurable outcomes, most notably, supporting employers as they advanced through the Certificate of Recognition (COR) program. As a result of sustained mentorship and structured program development, 106 employers achieved Certificate of Recognition (COR) certification for the first time.

SafetyDriven's training and outreach efforts further reinforced its role as a trusted industry

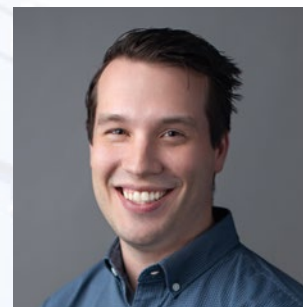
resource. In 2025, SafetyDriven delivered 14 JHSC training sessions, trained 125 workers, and expanded our offerings to include Mental Health First Aid, recognizing the growing importance of psychological health and safety in the workplace. We also supported 46 owner-operators, including 27 independent operators from one- to three-person companies who chose to invest their own time— often on weekends— to build safety programs and pursue COR certification.

Strong governance remains a foundation of this work. The Board of Directors benefits greatly from the insight and expertise of SafetyDriven's Technical Advisory Committee, whose members provide informed perspectives on complex health and safety issues. We are grateful for the time, professionalism, and commitment shown by all board and committee members throughout the year.

On behalf of the Board, we thank the SafetyDriven team for their dedication and leadership, and we thank industry partners and stakeholders for their continued engagement. Together, we are building a stronger safety culture and supporting a safer, more resilient commercial road transportation sector across British Columbia.



Todd Nicklin
Chair and Treasurer,
Board of Directors



Kevin Bandstra
Vice-Chair,
Board of Directors

FROM OUR EXECUTIVE DIRECTOR

This year was a clear reminder that effective safety leadership is built on trust, relevance, and sustained engagement with industry.

Across British Columbia's trucking and moving and storage sectors, employers and workers continue to face evolving challenges, ranging from regulatory complexity and workforce pressures to the realities of operating in a demanding, high-risk environment. Throughout the year, SafetyDriven remained focused on delivering practical, responsive programs that meet industry where it is, while helping move safety performance forward.

The scope of work completed by the SafetyDriven team reflects this commitment. Through our Health and Safety Association, we delivered 5,616 hours of direct mentorship and supported 58 employers representing 4,624 workers. These efforts supported companies at all stages of their safety journey, from program development and training to regulatory compliance and continuous improvement. These are not abstract outcomes — they represent real conversations, real workplaces, and real improvements in how safety is managed day to day.

Direct engagement with drivers and workers remained a priority. Through 41 pop-up safety barbecues, SafetyDriven connected with 2,725 drivers across the

province, reinforcing safety awareness through face-to-face conversations and visible presence. In addition, 12 Safety Carnivals brought interactive, hands-on safety education to 430 workers, demonstrating that learning is most effective when it is practical, engaging, and grounded in real work environments.

Our digital presence also continued to grow, with 59,116 web-based transactions reflecting strong demand for SafetyDriven's tools, templates, and safety resources. This engagement highlights the importance of accessible, credible information that employers and workers can use when and where they need it.

None of this work happens in isolation. I am deeply grateful to SafetyDriven's staff, Board of Directors, Technical Advisory Committee, and industry partners for their dedication and collaboration throughout the year. Their expertise, commitment, and willingness to engage are what make SafetyDriven effective.

As we look ahead, SafetyDriven will continue to lead with clarity and purpose — strengthening safety culture, supporting industry needs, and working toward our shared vision of reducing injuries and fatalities across British Columbia's trucking and related industries.



Philip Choi
Executive Director,
SafetyDriven - TSCBC



WHO WE ARE

SafetyDriven — Trucking Safety Council of BC (TSCBC) focuses on promoting occupational health and safety in the trucking and related industries (transportation, supply chain logistics, and waste management) by providing programs and services that can reduce injury and fatality rates.

Our vision is to eliminate workplace injuries and fatalities in British Columbia's trucking and related industries.

VALUES

Enhance human and financial capital and competitiveness by creating a safer trucking industry through education and training.

Provide the training and support to influence the industry to adopt a safety culture where all workers are safe.

Be a transparent, industry-led organization dedicated to strengthening the safety performance of the trucking sector and preventing injuries and fatalities through awareness, teaching, and certifications.

Commit to reducing workplace injuries and fatalities by demonstrating leadership and high ethical standards, advocating for improvements in safety culture, promoting adoption of best practices, and being a valued resource to the trucking and related industries.





MISSION

An industry-led association dedicated to reducing injuries and fatalities through leadership, programs, services, communication and certification.

MANDATE

In fulfilling its purpose, SafetyDriven – TSCBC has the mandate to:

- ▶ Develop and deliver occupational health and safety programs to the trucking and related industries in British Columbia.
- ▶ Develop and deliver a Certificate of Recognition for the trucking and related industries.
- ▶ Promote sound occupational health and safety practices and an improved culture of safety in British Columbia's trucking and related industries.
- ▶ Provide a forum for the exchange of ideas related to occupational health and safety management.
- ▶ Provide leadership in advancing improved occupational health and safety in the trucking and related industries.
- ▶ Keep members informed on matters respecting occupational health and safety in the trucking and related industries.
- ▶ Co-operate with other safety and industry organizations for the advancement of this mandate.



CREATING A CULTURE OF SAFETY

IN TRUCKING AND
MOVING & STORAGE

EDUCATE | EMPOWER | ENGAGE

SAFETYDRIVEN.CA

OUR STRATEGY

STRATEGIC PLAN 2024 - 2026

- 1 Lead the Safety Culture for the Road Transportation Industry**

In a highly complex and multifaceted sector, SafetyDriven will be a beacon of clarity providing a one-stop shop for safety. It will be universally respected for its leadership, knowledge, and expertise in all safety-related aspects.
- 2 Establish a Clear and Sustainable Organization**

Clearly define SafetyDriven's identity, target audience, scope, and value proposition.
- 3 Engage the Road Transportation Industry and Respond to Their Needs and Priorities**

To enable SafetyDriven to offer relevant services and programming, we must continue to show value to all of our members, regardless of size, scale, or geography.
- 4 Make a Measurable Difference in Safety Outcomes**

To understand the effects of our work and justify the ongoing investment of resources, evaluation must be incorporated in all our activities. We will strive to maintain balance among quality, value, and effectiveness to all stakeholders.

FOLLOW US AND SHARE:



GOVERNANCE

SafetyDriven – TSCBC is guided by a board of directors representing the industry sectors for which it provides services. SafetyDriven recognizes and appreciates the experience and expertise of these volunteers, as well as their continuous engagement that helps make our organization a success.

VOTING MEMBERS:

General Trucking

[Classification Unit 732019]

Matt Cook*
Arrow Reload Systems

Kevin Bandstra* (Vice-Chair)
Bandstra Transportation Systems

Andy Ellison
Coldstar Solutions

Steven Bauer
F&G Delivery Ltd.

Lora Covinha*
Phoenix Truck & Crane

Timo Annala
Scamp Transport

Ahmad Abou-Chkair
Sutco Contracting

Robert Dike
Triple Eight Transport

Labour

Don Mundy
Christian Labour Association of Canada

Duane Bryan
Teamsters

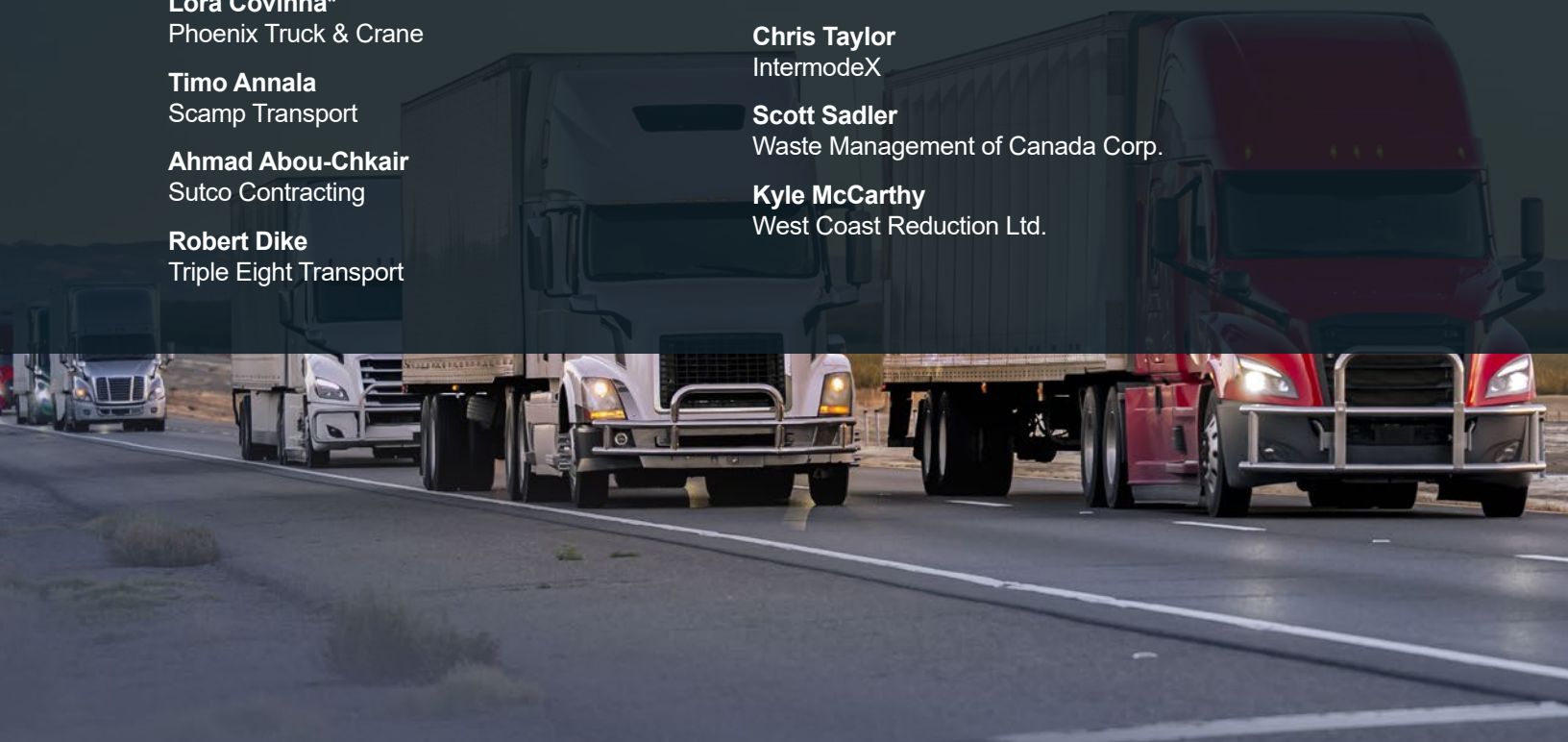
Transportation & Warehousing Related Classification Units

Todd Nicklin* (Chair & Treasurer)
Enex Fuels Ltd.

Chris Taylor
IntermodeX

Scott Sadler
Waste Management of Canada Corp.

Kyle McCarthy
West Coast Reduction Ltd.



NON-VOTING MEMBERS:

Dave Earle*

BC Trucking Association

Steven Haywood

Commercial Vehicle Safety and Enforcement

Sergeant Patrick Davies

Royal Canadian Mounted Police

Philip Choi

SafetyDriven - TSCBC

Will Dirksen

WorkSafeBC

*Management Committee member

A woman with dark hair, wearing a plaid shirt and jeans, is standing next to a white truck. She is looking down at a tablet computer she is holding. The truck's side mirror and part of its body are visible. The background is slightly blurred, suggesting an outdoor setting. A large, semi-transparent blue shape with a yellow triangle on the right side is overlaid on the image, containing the text.

OUR WORK

SafetyDriven is an industry-led organization committed to strengthening safety operations across BC's trucking industry. Our work focuses on reducing injuries and fatalities, preventing costly incidents and downtime, and supporting companies in building safer, more resilient operations.

Over the past year, we continued to deliver practical leadership, safety programs, advisory services, training, communication, and certification designed to meet companies where they are. Whether you are building a safety program from the ground up or refining an existing one, SafetyDriven provides the tools,

expertise, and hands-on support to make safety improvements stick.

Our dedicated health and safety advisors work directly with you and your team, offering professional, on-site guidance and ongoing support. The result is not just compliance, but a stronger safety culture—one that helps reduce incidents, protect workers, and keep businesses moving.

Safety is not one-size-fits-all, and it is not a one-time effort. Our role is to be a trusted partner, every step of the way.



HEALTH AND SAFETY ASSOCIATION (HSA)

SafetyDriven works alongside employers to build and strengthen effective safety programs. Through one-on-one coaching, our occupational health and safety advisors support companies in understanding the full picture of safety management, from implementation to long-term program oversight across their operations.

Throughout the year, we delivered worker- and driver-focused training designed to build practical skills and reinforce industry knowledge. Our approach is hands-on and tailored, recognizing that every operation faces different risks and challenges. Support includes guidance on developing and maintaining safety programs, engaging leadership teams, and accessing practical tools and resources.

In addition to individualized coaching, SafetyDriven provides free training opportunities, educational seminars, and ongoing advisory support to help employers embed safety into everyday operations, not just policies on paper.

We partner with employers so they can:

- ▶ Build safer workplaces
- ▶ Improve operational efficiency
- ▶ Reduce incidents and prevent accidents
- ▶ Protect workers, equipment, and cargo
- ▶ Lower costs related to claims and premiums

Prince Rupert

Fort St John

Kamloops

Port Alberni

Vernon

Cranbrook

Nanaimo

Castlegar

Kelowna

5,616

Hours of Mentorship
Delivered

59,116

Web Resource
Downloads

HSA IN ACTION

This year, SafetyDriven's HSA team delivered hands-on support at scale, providing 5,616 hours of mentorship to employers across the province. Our advisors worked directly with 58 employers, representing 4,624 workers, supporting a wide range of needs, from building safety programs from the ground up, to delivering targeted training, to helping companies respond to and comply with regulatory orders.

A key milestone this year was supporting 11 employers, representing 1,411 workers, as they strengthened their safety programs and achieved COR certification for the first time. Through close collaboration with SafetyDriven Safety Advisors, these companies moved from program development to certification, reinforcing their commitment to safer, more resilient operations.

Training remained a core focus. SafetyDriven delivered 14 Joint Health and Safety Committee (JHSC) training sessions and hosted its first-ever Mental Health First Aid (MHFA) course, expanding the scope of our programming to address both physical and psychological safety. In total, 125 workers were trained throughout the year, including 114 participants in JHSC training and 9 in MHFA.

We also continued to support owner-operators, recognizing the unique challenges faced by smaller operations. This year, 93 owner-operators participated in SafetyDriven training, including 38 independent owner-operators working in one- to three-person companies. Many chose to invest their own time, often on weekends, to begin building safety programs and pursue COR certification independently.

On the road and in the field, SafetyDriven connected directly with drivers through 41 pop-up safety BBQs, engaging with 2,725 drivers across BC. In addition, 12 Safety Carnivals brought safety education to life for 430 workers, creating accessible, engaging opportunities to reinforce key safety messages.

Together, these efforts reflect SafetyDriven's ongoing commitment to meeting employers and workers where they are, on job sites, in offices, and on the road, while supporting meaningful, lasting improvements in safety culture across the industry.

Total JHSC
Training Sessions:

14

Workers
Trained:

125



Clients Receiving
Their First COR
Certification:

106

Client Employees
Trained as
Auditors:

87

CERTIFICATE OF RECOGNITION (COR) PROGRAM

The Certificate of Recognition (COR) program is a cornerstone of SafetyDriven's work in advancing safety across the trucking and related industries. As the certifying partner for WorkSafeBC's COR program, SafetyDriven helps employers establish and sustain health and safety systems that support both safe workplaces and strong business practices.

Rather than focusing solely on compliance, COR provides a structured framework for managing risk and improving operations. SafetyDriven supports employers throughout this process, offering guidance on building safety programs that align with COR audit requirements while remaining practical and scalable. Achieving COR certification demonstrates that a company meets an independently audited standard, reducing exposure to risk and supporting long-term operational and financial stability.

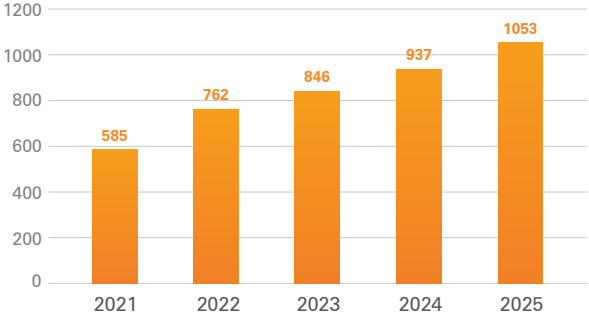
COR is designed to be accessible to a wide range of employers, from large fleets to owner-operators. The program offers a clear path for organizations that may not have in-house safety specialists, while still delivering meaningful value to more complex operations. In addition to strengthening safety performance, COR encourages consistent practices that contribute to efficiency and reliability across day-to-day operations.

The COR audit process confirms that an employer has an effective health and safety program in place. This includes the identification of workplace hazards, assessment of risks, and implementation of appropriate controls to protect workers from injury and illness. Audit scope and complexity vary based on the workplace and type of operation, ensuring the program reflects real-world conditions across the industry.

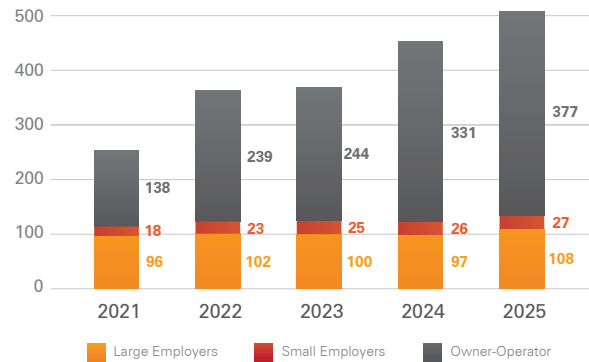
COR IN ACTION

In 2025, the total number of companies who registered for the Certification of Recognition program grew to 1,053. There was a total of 512 COR certified companies in the same year.

Companies Registered 2021 - 2025



COR Certified Companies 2021 - 2025



MARKETING AND BUSINESS DEVELOPMENT

AWARENESS

In 2025, SafetyDriven continued to expand its outreach efforts through a combination of targeted digital marketing and meaningful industry engagement. By using digital platforms to reach audiences based on their roles, interests, and location within the trucking sector, SafetyDriven ensured safety messaging and resources were delivered to the people most likely to benefit from them.

At the same time, direct engagement with industry remained an important part of our awareness strategy. Through in-person events, industry gatherings, and ongoing conversations with employers and workers, SafetyDriven strengthened its connection with the sector and reinforced awareness of the programs, training, and safety resources available.

Together, these efforts help ensure that employers, supervisors, and workers across British Columbia's trucking industry are aware of the practical tools, guidance, and support available to help them maintain safe, healthy, and compliant workplaces.

Paid media (advertising)

- ▶ LinkedIn
- ▶ Desi Trucking Magazine
- ▶ Pro-Trucker Driver's Choice Magazine

Earned media

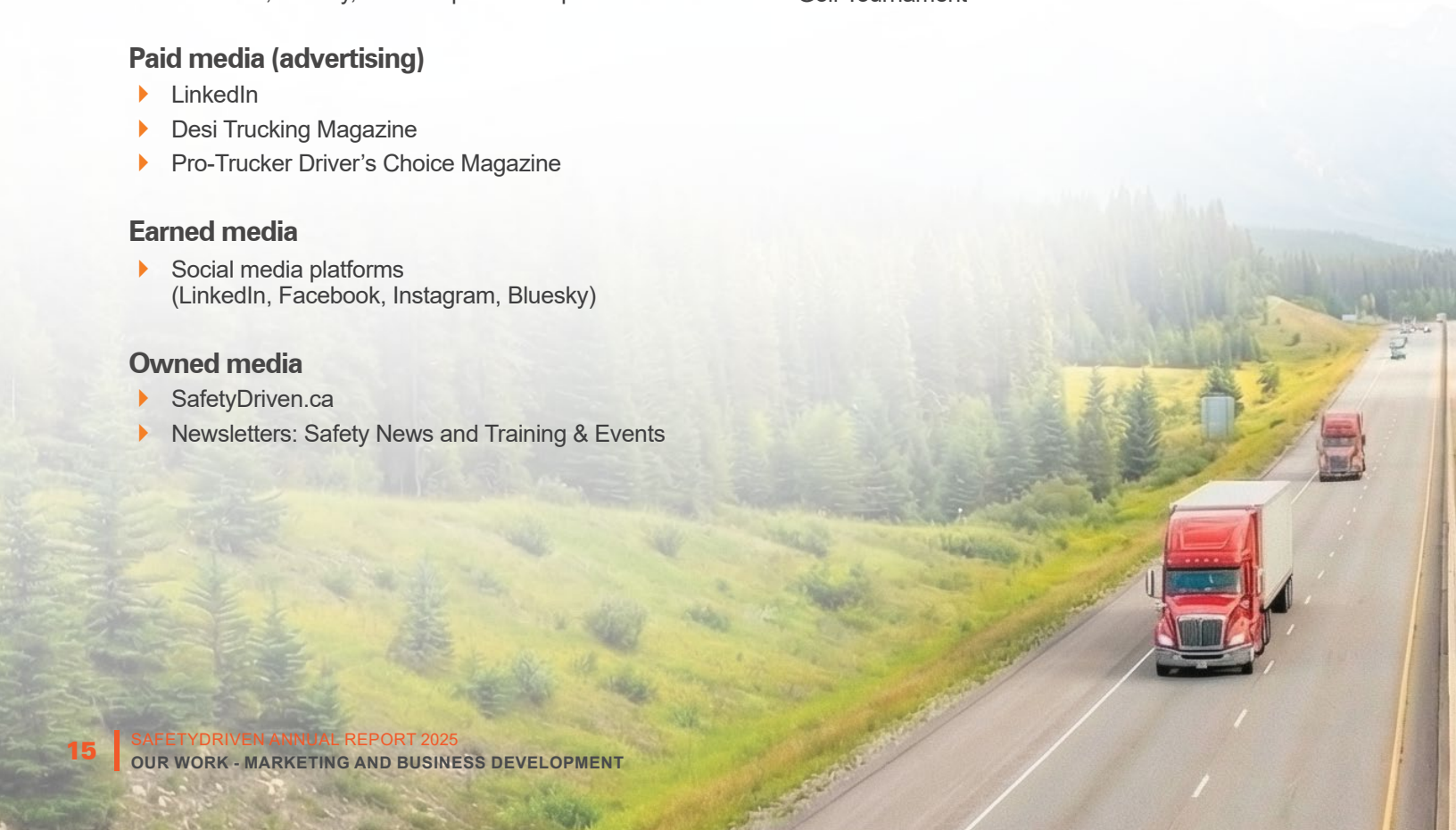
- ▶ Social media platforms (LinkedIn, Facebook, Instagram, Bluesky)

Owned media

- ▶ SafetyDriven.ca
- ▶ Newsletters: Safety News and Training & Events

EVENTS & SPONSORSHIPS

- ▶ **BC Trucking Association**
 - Golf Tournament
 - Members Banquet
 - Fueling the Future Summit
 - Annual General Meeting and Conference
- ▶ **SafetyDriven**
 - Pop-up BBQ events
 - Safety Carnivals
- ▶ **Canadian Materials Handling & Distribution Society**
 - LogisticsBC Annual Charity Golf Tournament
- ▶ **MVTN**
 - Metro Vancouver Transportation Night
- ▶ **South Central Trucking and Industry**
 - Charity Golf Tournament
- ▶ **Waste Management Association of BC**
 - Golf Tournament



PARTNERSHIPS

Our partners in safety are critical to SafetyDriven's success. With their support, we are able to extend our reach through the province while helping them achieve their own workplace health and safety and industry support goals.

Our key partners in 2025 included:



SAFETYDRIVEN.CA

In 2025, SafetyDriven's marketing efforts continued to focus on strengthening our digital presence, improving access to safety resources, and guiding users to practical tools that support safer workplaces across British Columbia's trucking industry.

Our website remained a primary touchpoint for industry engagement, generating **54,595 total page views** from **over 20,000 users** throughout the year. Users demonstrated consistent engagement across the site, with an average of **2.7 views per active user** and steady traffic patterns throughout the year, reflecting ongoing demand for trusted safety information and training resources.

The most visited pages reinforced SafetyDriven's role as a central hub for safety guidance and education. The homepage and core informational pages led overall traffic, while strong interest was also seen in:

- ▶ **Safety training and COR-related pages**
- ▶ **Online safety resources and articles**
- ▶ **Governance and organizational information**

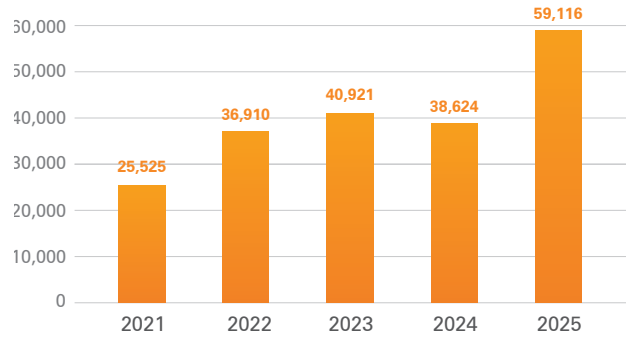
This traffic mix highlights both awareness-building and practical, action-oriented use of the site by employers, safety professionals, and workers.

User interaction data further demonstrated strong engagement with SafetyDriven’s content. In total, the site recorded **113,711 tracked events**, including page views, topic clicks, and resource interactions. Occupational health and safety topics ranked among the most accessed content categories, alongside materials tailored for managers, supervisors, health and safety representatives, and drivers. Notably, downloadable resources and templates continued to perform well, indicating sustained demand for ready-to-use safety tools.

Overall, 2025 reinforced the effectiveness of SafetyDriven’s digital marketing approach: prioritizing clear navigation, relevant content, and practical resources that support industry compliance and safer operations. These insights will continue to guide

future marketing strategies, content development, and website enhancements to better serve the trucking industry in the year ahead.

Transactions Used on SafetyDriven.ca



Transactions are defined as page views, downloads of templates, posters, forms or BiteSized guidance; videos viewed; interactive tools used; and podcasts listened to.

Top 2 Resources →

1

Sample Checklist for Workplace Inspection

Conducting the Inspection:

(S) Supervisor (or Trainer) Action	Corrective Action (Indicate person responsible and a time-line)	(S) Supervisor (or Trainer) Action
RECEPTION AREA		
	Furniture is safe (no sharp edges, designed for the purpose)	
	Computer workstations are set up appropriately	
	Extension cords do not pose a tripping hazard	
	Wall and ceiling fixtures are fastened securely	
	Paper and waste are properly disposed of	
	Desk and file drawers are kept closed when not in use	
EMERGENCY EQUIPMENT		
	Fire extinguishers are regularly tested and certified	
	Emergency lighting in place and regularly tested	
	There is a clear path to reach fire equipment	
	First aid kits are available and stocked	
HEALTH AND SAFETY POSTINGS		

Workplace Inspection Checklist (Sample)

2

Contractor Orientation Checklist

Contractor name: _____

Person providing orientation: _____

Person (tasks): _____

Date of service: _____ Date of orientation: _____

Person providing orientation (name and position): _____

Company name: _____

Reason for orientation: Initial orientation _____ Restart after absence _____ Change in hazards _____

Topic	Initials (Trainer)	Initials (Worker)	Comments
1. Supervisor name: _____ Telephone #: _____			
2. Rights and responsibilities (a) General duties of employers, workers, and supervisors (b) Worker responsibility to report hazards and procedure for doing so (c) Worker right to refuse unsafe work and procedure for doing so			
3. Workplace health and safety rules See attached Company Name Workplace Health and Safety Rules			
4. Known hazards and how to deal with them See Hazard Assessments and SOPs applicable to work being performed			
5. Safe work procedures for carrying out tasks Please attach SOP applicable to work being performed			
6. Procedures for working alone or in isolation			

Contractor Orientation Checklist

FREE SAFETY RESOURCES

SAFETYDRIVEN.CA

Visit our website to access the many resources that will help:

- Managers & Supervisors
- Owner Operators
- Workers & Drivers
- Health & Safety Representatives

The Resources tab will lead you to a collection of:

- Videos
- Posters
- Tool Kits
- Safe Work Procedures
- Templates and Forms

You can also search a list of Safety Topics to find relevant and ready-to-use materials about:

- Risk Assessment
- Working at Heights
- Seasonal Driving
- Right to Refuse Unsafe Work
- Personal Protective Equipment
- ...and more!

NEWS & EVENTS

Don't forget to check out:

- Upcoming Courses & Workshops
 - Industry News & Events
- ... and sign up for our newsletter!

SITE SAFETY

DRIVERS – WHAT YOU NEED TO KNOW

Entering a Site
Stop and be aware of overhead objects that could catch on your truck.

Slip, Trip & Fall Hazards
Be aware of your surroundings. Caution: weather may impact surface conditions.

Secure Your Vehicle
Park in the designated parking area, ensure your engine is off, set the parking brake & chock tires.

Safety Issues
If you encounter possible unsafe conditions, speak to the site supervisor.

SafetyDriven Handouts

Get in touch or visit us at the office for tools that will help bring safety with you, including safety info cards, decals, and handouts.

Info@SafetyDriven.ca
604-888-2242

SLEEP HEALTH & WELLNESS

for the supervisor and driver

Health and wellness improves alertness and performance while driving.

Fatigue is a TOP CAUSE of crash deaths for commercial vehicle drivers.

SLEEP APNEA is a contributing factor to commercial vehicle driver reduced performance and fatigue while driving.

5 key ways to improve sleep & alertness:

- 1. Exercise
- 2. Hydration
- 3. Nutrition
- 4. Sleep
- 5. Positive behaviours and relationships

ACHIEVE SLEEP WELLNESS

For more info visit www.safetydriven.ca

MANUAL MATERIAL HANDLING

employer, supervisor & driver responsibility

#1 cause of overexertion injuries is manual material handling

42% of moving & storage claims are caused by overexertion. 24% of general working claims are caused by overexertion.

EMPLOYER RESPONSIBILITIES	SUPERVISOR RESPONSIBILITIES	DRIVER RESPONSIBILITIES
<ul style="list-style-type: none">Identify manual material handling activities, equipment, and conditionsProvide training and instructionEstablish safe work practicesMonitor and enforce safe work practicesProvide adequate training and instructionProvide adequate equipment and toolsProvide adequate rest and recovery opportunities	<ul style="list-style-type: none">Ensure employees know the tasks and how to perform themEnsure employees have adequate training and instructionEnsure employees are properly equipped and trainedEnsure employees are properly instructed on safe work practicesEnsure employees are properly instructed on safe work practices	<ul style="list-style-type: none">Follow safe work practices and report any unsafe conditionsFollow any specific instructions that may affect the health and safety of you or othersCommunicate with your health and safety representative

How to prevent truck driver injuries:

For more info visit www.safetydriven.ca

SafetyDriven
Leading Safety Council of BC

DRIVER OUTREACH

Drivers are the backbone of the trucking industry, spending countless hours on the road to keep supply chains moving and communities supported. In recognition of their role, SafetyDriven continued its focus on direct driver engagement through on-the-road outreach and safety initiatives throughout the year.

Through 41 Pop-up Safety Barbecues held across the province, SafetyDriven connected with drivers where they work—on the road. These events offered drivers a moment to step away from their routes, enjoy a break, and engage in meaningful conversations with SafetyDriven staff about safety, resources, and industry support.

In total, 2,725 drivers were reached through these outreach efforts. Beyond appreciation, these interactions helped strengthen relationships with drivers and reinforced SafetyDriven's commitment to supporting them not only through programs and training, but through visible, in-person presence.



SAFETY CARNIVALS

Learning safety doesn't always happen best in a classroom. SafetyDriven's Safety Carnivals are designed to meet workers where they are — on site, on the job, and in real working conditions — using interactive, hands-on learning to reinforce safe practices.

In 2025, SafetyDriven hosted 12 Safety Carnivals, reaching 430 workers at worksites across British Columbia. Each event emphasized participation and conversation, giving workers the opportunity to actively engage with safety topics that are directly relevant to their day-to-day tasks.

Activities focused on practical awareness and real-world application, including recognizing workplace hazards, reinforcing safe use of equipment, and discussing emergency preparedness. By creating a relaxed, approachable environment, Safety Carnivals encourage questions, shared learning, and stronger safety awareness beyond written procedures.

By bringing safety education directly into the workplace, SafetyDriven continues to support employers and workers in building safer worksites and strengthening safety culture across the road transportation and related industries.



SIGN UP!

Our newsletters will help you stay informed and up-to-date on a range of safety topics that matter to your job.

SafetyDriven's newsletters cover a wide range of topics related to occupational health and safety. From driver fatigue and distracted driving, to manual material handling and site safety, our newsletters provide comprehensive information and resources for the safety issues that you face on a daily basis.

[CLICK TO SIGN UP](#)

Safety NEWS
NOVEMBER 2025 | WINTER WELLNESS

SPOTLIGHT
WINTER MENTAL HEALTH: STAYING GROUNDED
How to support drivers and staff when shorter days and long nights start to take a toll.
[READ ARTICLE](#)

COMMERCIAL VEHICLE SAFETY
PROPER CHAIN UP SKILLS
[READ HERE](#)

OCCUPATIONAL HEALTH & SAFETY
FIRST AID ASSESSMENT WORKSHEET
[READ HERE](#)

HEALTH & WELLNESS
LIVING HEALTHY ON THE ROAD
[LEARN MORE](#)

MENTAL HEALTH RISK CHECKLIST
Use this checklist by the CCOHS to understand what your company has in place to promote a psychologically safe & healthy workplace.
[DOWNLOAD NOW](#)

JHSC Training - November 19!
A strong Joint Health & Safety Committee (JHSC) keeps your workplace safer, and your team more confident.
Join SafetyDriven's JHSC training online on Nov 19 to learn how to spot hazards, conduct inspections, and strengthen your safety culture.
Seats fill fast— register today!
[LEARN MORE >>](#)

SAFETY NEWS:
The latest developments in workplace safety, operations, regulatory requirements and more

TRAINING & EVENTS:
Up-to-date times and venues for industry presentations and seminars

Training & EVENTS
SEPTEMBER 23, 2025

ONLINE TRAINING COURSES
FLEXIBLE AFFORDABLE PRACTICAL
Online courses offer flexibility and convenience.
[LEARN MORE](#)

ONLINE WORKSHOP:
SkillCheck: Conducting Driver Assessments
November 5, 2025
10:00am — noon
Road Safety At Work

Bringing You NSC Courses
Further your training with National Safety Code courses.
BCTA
BC TRUCKING ASSOCIATION

Pay attention to keep workers safe
Road Safety At Work

Upcoming EVENTS



TRAINING

BUILT FOR THE INDUSTRY

STRONG SAFETY PROGRAMS START WITH THE RIGHT TRAINING.

SafetyDriven's course schedule offers targeted learning for employers committed to maintaining effective safety systems and meeting COR requirements. Designed specifically for the trucking and related industries, our COR and JHSC courses provide practical, role-based training that supports compliance, consistency, and continuous improvement.

[CLICK TO CONTACT US](#)

COR INTERNAL AUDITOR TRAINING

SafetyDriven delivers a full suite of COR Internal Auditor courses to support organizations of all sizes:

- ▶ Large Employer Internal Auditor Course
- ▶ Small Employer Internal Auditor Course
- ▶ Large & Small Employer Internal Auditor Recertification

JHSC REGIONAL TRAINING

SafetyDriven offers Joint Health and Safety Committee (JHSC) training delivered regionally across BC, making it easier for employers and workers to access required training.

JHSC training supports committee members in understanding their roles, identifying workplace hazards, and contributing meaningfully to safer work environments.

Train with purpose · Audit with confidence

SafetyDriven's COR and JHSC training is designed to support long-term safety performance — today and into the future.

OUR TEAM

EXECUTIVE DIRECTOR



Philip Choi
Executive
Director

OPERATIONS



Ramon Tickner
Finance & Operations
Manager



Grace Chuang
Events
Coordinator



Teju Kapadia
Business Administrative
Coordinator



Elise Smythe
Business Administrative
Coordinator



Jas Purewal
Communications
Manager



Manraj Dhillon
Communications
Coordinator

COR



Darshan Gill
Industry Health and Safety
Services Manager



Wai Wong
Certificate of Recognition
Senior Advisor



Sasan Chaichi
Certificate of
Recognition Advisor

HSA



Prabhjot Kaur
Occupational Health
and Safety Advisor



Brad Dunwoody
Occupational Health
and Safety Advisor



Brad Zall
Occupational Health
and Safety Advisor



Shay Ryan
Occupational Health
and Safety Advisor



Deep Grover
Occupational Health
and Safety Advisor



Michelle Byun
Occupational Health
and Safety Advisor



Manmeet Sidhu
Occupational Health
and Safety Advisor

FINANCIALS



STATEMENT OF OPERATIONS

(Unaudited) December 31, 2025

2025 Operating Expenses:	
Depreciation	19,081
Total Expenses	19,081
(Deficiency) excess of revenues over expenses	(19,081)
Interfund Transfers (unrestricted)	19,081
Funding balance, beginning of the year	0
Funding Balance, end of year	0

HEALTH AND SAFETY ASSOCIATION

Revenues, Expenses, and Funding Balance
(Audited) December 31, 2025

2025 Revenues:	
WorkSafeBC Funding	1,855,739
Refund of previous year surplus	-
Interest	32,388
Course Fees	-
Membership dues	15,997
Total Revenues	1,904,124

2025 Expenses:	
Salaries	1,001,714
Employee Benefits	218,285
Consultants	101,779
Rent	78,741
Technology	65,484
Advertising	86,861
Conference Registration & Meetings	49,346
Furniture & Equipment	23,987
Travel	42,411
Accounting & Legal Fees*	39,025
Communications	19,647
Publication & Production Costs	26,808
Property Taxes & General Insurance	12,250
Training	6,978
Building & Services	7,800
Office Supplies	1,994
Other	3,125
Board Expenses	2,056
Total Expenses	1,788,291

Excess (deficiency) of revenues over expenses	115,833
Funding balance, beginning of year	636,820
Interfund transfer	(7,632)
Funding Balance, end of year	745,021

CERTIFICATE OF RECOGNITION PROGRAM

Revenues, Expenses, and Funding Balance
(Audited) December 31, 2025

2025 Revenues:	
WorkSafeBC Funding	1,080,599
Refund of previous year surplus	(14,343)
Interest	21,592
Course Fees	4,005
Membership dues	-
Total Revenues	1,091,853

2025 Expenses:	
Salaries	508,990
Employee Benefits	113,173
Consultants	127,312
Rent	52,138
Technology	87,746
Advertising	57,904
Conference Registration & Meetings	24,197
Furniture & Equipment	15,991
Travel	17,205
Accounting & Legal Fees*	26,017
Communications	13,480
Publication & Production Costs	12,408
Property Taxes & General Insurance	8,167
Training	1,635
Building & Services	5,200
Office Supplies	1,179
Other	1,973
Board Expenses	1,370
Total Expenses	1,076,085

Excess (deficiency) of revenues over expenses	15,768
Funding balance, beginning of year	431,070
Interfund transfer	(11,448)
Funding Balance, end of year	435,390

*Includes Contract Management

TECHNICAL ADVISORY COMMITTEE

SafetyDriven's Technical Advisory Committee (TAC) plays an important role in supporting informed decision-making at the board level. Through their specialized expertise and practical industry insight, TAC members provide guidance on health and safety initiatives that help shape our programs and priorities.

Drawing on a diverse range of professional backgrounds, the committee strengthens board discussions by offering informed perspectives on complex safety topics. Their advice helps ensure SafetyDriven's work remains relevant, credible, and grounded in real-world experience.

We extend our sincere thanks to the members of the Technical Advisory Committee for their time, insight, and willingness to lend their expertise throughout the year. Your contributions continue to be a valued resource for both the Board of Directors and the SafetyDriven team.

Jack Bal
Doug Wallden
Gayle Nieuwenhuizen
Randy Wasstrom
Darren Gibbs
James Churchill
Amandeep Beesla
Tim Johnson
Jeff Haraga

AJ Gill Transport
Canada Cartage
Centurion Trucking
Coastal Training Consultants Ltd.
Hughes Trucking Ltd.
Incognito Express
KTL Transport
North West Tank Lines
Overwaitea Food Group

Rob Farrell
Patrick Davies
Dale Witherly
Duane Bryan
Robert Dike
Scott Sadler
Randy Pollard
Catherine Hunchak
Rommel Dela Resma

Phoenix Truck & Crane
RCMP
Smithrite Disposal Ltd.
Teamsters
Triple Eight Transport
Waste Management of Canada Corp.
Waste Management of Canada Corp.
WorkSafeBC
WorkSafeBC





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